

FIRST EDITION

BCS

Composition and Cadre Rules of 1980

AND

Seniority Rules of 1983

With latest amendments

FEBRUARY 1988

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B C S (Reorganisation) Order of 1980 was issued by the Government under No. S. R. O. 286-L / 80 ED (IC) / SII- 92- 80- 98 Dated 1 - 9 - 1980. The order was amended under No. S. R. O. 347 -L / 86 / ME (IC) - 4 / 85 dated 31 - 8 - 1986 as above.

1. 2. 3. 4. 5. 6. 7. 8. 9. 10. 11. 12. 13. 14. 15. 16. 17. 18. 19. 20. 21. 22. 23. 24. 25. 26. 27. 28. 29. 30. 31. 32. 33. 34. 35. 36. 37. 38. 39. 40. 41. 42. 43. 44. 45. 46. 47. 48. 49. 50. 51. 52. 53. 54. 55. 56. 57. 58. 59. 60. 61. 62. 63. 64. 65. 66. 67. 68. 69. 70. 71. 72. 73. 74. 75. 76. 77. 78. 79. 80. 81. 82. 83. 84. 85. 86. 87. 88. 89. 90. 91. 92. 93. 94. 95. 96. 97. 98. 99. 100.

Because of its colonial and neo-colonial past, Bangladesh inherited about 2200 scales of pay falling within the four basic categories of Class-I to Class-IV including the nationalised sector. This did not, however, include a good number of 173 posts which had fixed salary. In the Railways, there were 48 different pay scales for the non-gazetted employees alone. The number of scales in the nationalised sector was about 400. The autonomous and semi-autonomous bodies had different scales of 1140. Total number of scales was also not uniform for various classes, namely, in Class-I there were 374 scales; Class-II there were 301 scales; in Class-III there were 1260 scales and in Class-IV there were 273 scales.

1. The NPS of July 1973.

1. TK. 2000 Fixed.
2. TK. 1475-75-1850.
3. TK. 1150-60-1570.
4. TK. 800-45-1070-EB-55-1455.
5. TK. 475-Conf-510-35-685-EB-1005-45-1275.
6. TK. 375-Conf-400-25-525-BE-30-765-EB-35-975.
7. TK. 310-Conf-325-15-400-EB-18-544-EB-21-670.
8. TK. 220-Conf-228-8-268-EB-10-348-EB-12-420.
9. TK. 145-Conf-151-6-205-EB-7-275.
10. TK. 130-Conf-135-5-180-EB-6-240.

NPS from 5 to 10 were implemented. Salaries, including fringe benefits, for the various scales including those of defence forces were treated as income-tax paid.

2. The NNS of July 1977.

1. TK. 3000 Fixed.
2. TK. 2850 Fixed.
3. TK. 2350-100-2750.
4. TK. 2100-100-2600.
5. TK. 1850-75-2375.
6. TK. 1400-75-2225.
7. TK. 1150-65-1800.
8. TK. 900-55-1285-65-1610.
9. TK. 750-50-900-EB-55-1230-60-1470.
10. TK. 625-45-985-EB-55-1315.
11. TK. 470-35-645-EB-45-915-55-1135.
12. TK. 425-30-575-EB-40-735-50-1035.
13. TK. 400-25-525-EB-30-825.
14. TK. 370-20-470-EB-25-745.
15. TK. 325-15-430-EB-20-610.
16. TK. 300-12-396-EB-18-540.
17. TK. 275-10-375-EB-15-480.
18. TK. 250-8-282-EB-8-362.
19. TK. 240-7-282-EB-7-345.
20. TK. 225-6-315.

3. The MNS of June 1985

1. TK. 6500 Fixed Cabinet Secretary.
2. TK. 6000 Fixed.
3. TK. 5700 Fixed.
4. TK. 4750-150-5500.
5. TK. 4200-150-5250.
6. TK. 3700-125-4825.
7. TK. 2800-125-4425.
8. TK. 2400-120-3600.
9. TK. 1850-110-2620-120-3220.
10. TK. 1650-100-2250-EB-110-3020.
11. TK. 1350-90-2250-EB-100-2750.
12. TK. 1000-70-1560-EB-90-2280.
13. TK. 900-65-1550-EB-75-2075.
14. TK. 850-55-1400-EB-60-1700.
15. TK. 800-50-1300-EB-55-1630.
16. TK. 750-45-1200-EB-50-1550.
17. TK. 700-40-1100-EB-45-1415.
18. TK. 650-35-1000-EB-40-1280.
19. TK. 600-30-900-EB-35-1110.
20. TK. 550-25-725-EB-30-965.
21. TK. 500-20-860.

CABINET SECRETARIAT

Establishment Division
Implementation cell

Notification

No. S. R. O. 288-L/80/ED/IC/SII-1/80-117 dated 1-9-1980.

In exercise of the powers conferred by the proviso to article 133 of the Constitution of the People's Republic of Bangladesh, the President, after consultation with the Bangladesh Public Service Commission as required by clause (2) of article 140 of that constitution, is pleased to make the following rules, namely :-

1. **Short title** — These rules may be called the BCS (Administration) Composition and Cadre Rules of 1980.

2. **Definitions** — In these rules, unless there is anything repugnant in the subject or context —

- (a) "Cadre Post" means a post included in the Schedule;
- (b) "Commission" means the BPSC;
- (c) "Probationer" means a person appointed on probation to a cadre post;
- (d) "Schedule" means the Schedule annexed to these rules;
- (e) "Service" means the BCS (Administration).

3. Constitution of Service — (1) There shall be constituted a service to be called the BCS (Administration).

(2) The Service shall consist of —

(a) Persons who were members of the erstwhile Civil Service of Pakistan, East Pakistan Civil Service (Executive) Class I and Military Lands and Cantonments Service on or before 25 March 1971 ;

(b) Persons appointed on regular basis, on or after 26 March 1971, on the recommendation of the erstwhile CPSC or the EPPSC or the BPSC (first) or the BPSC (second) or the Commission or the Competent Authority during the period from 16 December 1971 to 7 April 1972 or during such period as the posts were taken outside the purview of any of the aforesaid Commissions, as the case may be, to the posts which would have been included in the cadre of the service had it not been treated as abolished after independence and whose terms and conditions are governed by any former cadre service rules; and

(c) Persons to be appointed to the Service in accordance with these rules.

4. Posts borne in the cadre — (1) The posts specified in the Schedule shall be borne in the cadre of the Service.

(2) The initial cadre strength of the Service shall be as shown in the schedule and such cadre strength may be varied by the Government with the concurrence of the Ministry Finance and the Establishment Division.

5. Appointing authority — Appointments to the Service shall be made by the President or an Officer authorised by him.

6. Procedure for recruitment — (1) The Service shall initially consist of the persons covered by rule 3 (2) (a) and (b) and thereafter —

(a) by direct recruitment on the recommendations of the BPSC.

(b) by promotion from feeder posts in accordance with the provision, if any, in the recruitment rules on the recommendation of the BPSC.

(2) No member of the Service shall be promoted to a post in the MNS of TK. 2800-4425 unless he has passed an examination conducted by the Commission and found fit by the Special Promotion Committee.

(3) No member of the Service shall be allowed pay in the MNS of TK.2800-4425 unless he has completed 5 years in the service and sanctioned Cadre posts are available in the Service.

(4) Members of the Services promoted to posts in the MNS of TK. 3700-4825, TK. 4200-5250 and TK. 4750-5500 shall be required to qualify in such training course as may be prescribed by the Government.

7. Eligibility — The minimum qualifications and other requirements for appointments to the Service shall be as prescribed in the recruitment rules.

8. Probation and confirmation — (1) A person initially appointed to the Service against a substantive vacancy shall remain on probation for —

(a) a period of two years if he is appointed by direct recruitment to the Service on the recommendation of the BPSC ;

(b) a period of one year if he is appointed on promotion.

The period of probation may be extended by the Government for a further period not exceeding two years. **Explanation**— if no order is made by the day following the completion of the probation period, the period of probation shall be deemed to have been extended.

(2) A person appointed to the Service on probation shall, during the period of probation, undergo such training under such terms and conditions as may be determined by the Government in this behalf.

(3) During the period of probation, appointment of a probationer may be terminated without consultation with the Commission if he is found unsuitable for retention in the Service.

(4) No person shall be confirmed in the Service unless he has served the prescribed period of probation, has successfully completed such training and passed such departmental examination as may be prescribed by the Government and unless his conduct and work have been found satisfactory.

9. Seniority — The seniority of the members of the Service at the stage of entry shall be determined in the order of merit as declared by the Commission at the time of making recommendation for appointment.

10. General rules — In matters not expressly provided for in these rules, members of the Service shall be governed by such rules as have been or may hereafter be framed by the Government and made applicable to them.

The schedule (see rule 4)

NO. S.R.O.262-L/86/ME/1C-1/86 dated 1-7-1986

| | |
|---|-----|
| 1. Chairman, Land Administration Board. | 1 |
| 2. Divisional Commissioner / Member, Land Administration Board. ... | 6 |
| 3. Director General, Land Records & Survey / Land Reforms
Commissioner / Director, Military Lands and Cantonment. | 3 |
| 4. Additional Commissioner / Deputy Director, Military Lands and
Cantonment. | 10 |
| 5. Secretary, Land Administration Board / Director, Land Records /
Director, Survey / Military Estate Officer, Eastern Circle,
Chittagong Cantonment / Deputy Land Reforms Commissioner..... | 8 |
| 6. Deputy Commissioner / Additional Deputy Commissioner /
Additional District Magistrate / Additional Chief Metropolitan
Magistrate / Senior Assistant Secretary / Settlement Officer /
Deputy Director (Local Government), Cantonment Executive
Officer /Upazilla Nirbahi Officer / Assistant Secretary (Land
Administration Board) / Military Estate Officer. | 836 |

| | |
|---|------|
| Charge Officer / Assistant Settlement Officer / Deputy Director, Survey / Deputy Director, Land Records / Metropolitan Magistrate | 441 |
| 8. Assistant Commissioner / Upazilla Magistrate / Upazilla Revenue Officer / Cantonment Executive Officer / Section Officer (Land Administration Board) / Press Officer (Settlement Press) / Magistrate, Marine Court (Department of Shipping) / Special Officer, Marine Safety (Department of Shipping) / Magistrate, Dhaka, Chittagong Municipal Corporations and Dhaka Improvement Trust / Authorised Officer, Chittagong Port Authority | 1792 |

Total = 3097

Notification

NO. S.R.O.302-L / 80 / ED / IC / SII-3 / 80-115 dated 1-9-1980.

1. **Short title** — These rules may be called the BCS (Agriculture) Composition and Cadre Rules of 1980.
2. **Definitions** — In these rules unless there is anything repugnant in the subject or context — (a) (b) (c) (d) same as BCS (Admn); (e) "Service" means the BCS (Agriculture).
3. **Constitution of Service** — (1) There shall be constituted a service to be called the BCS (Agriculture).
(2) The Service shall consist of—
(a) Persons who were members of the erstwhile East Pakistan Agriculture Service Class I on or before 25 March 1971 ;
(b) and (c) Same as BCS (Admn).
- 4-5- same as BCS (Admn).
6. **Procedure for recruitment**—(1) same as BCS (Admn).
(2) There may be lateral entry in the Service.
(3) (4) (5) same as BCS (Admn). (2) (3) (4).
- 7—8—9—10— same as BCS (Admn).

The Schedule (see rule 4)

No. S.R.O. 339-L / ME (Ic)-3 / 84-125 dated 16-7-1984.

Department of Agricultural Extension

| | |
|--|------|
| 1. Director General..... | 1. |
| 2. Director, Agricultural Extension / Director, Seed Certification Agency..... | 6. |
| 3. Additional Director / Principal Seed Certification Officer | 6. |
| 4. Regional Director / Joint Director..... | 13. |
| 5. Deputy Director / Principal Field Control Officer / Chief Seed Technologist..... | 64. |
| 6. Assistant Director / Subject Matter Specialist / Training Officer / Horticulturist / Regional Field Officer / Quality Control Officer / Market Promotion Officer / Agronomist / Senior Instructor | 320. |
| 7. Upazilla Agriculture Officer..... | 460. |

| | |
|---|-------|
| Chemist / Field Officer / Seed Analyst / Sample Collection Officer / Publication Officer..... | 1077. |
|---|-------|

Department of Agricultural Marketing

| | |
|--|-----|
| 1. Director..... | 1. |
| 2. Chief (R&P) | 1. |
| 3. Deputy Director / Deputy Chief | 7. |
| 4. Assistant Chief | 6. |
| 5. Assistant Director / Research Officer | 12. |

Soil Resource and Development institute

| | |
|--------------------------------------|-----|
| 1. Director | 1. |
| 2. Chief Scientific Officer | 1. |
| 3. Principal Scientific Officer..... | 9. |
| 4. Senior Scientific Officer | 10. |
| 5. Scientific Officer | 54. |

Total = 2049.

Notification

NO. S.R.O. 305-L / 80 / ED / IC / SII-25 / 80-121 dated 1-9-1980.

1. **Short title** — These rules may be called the BCS (Ansar) Composition and Cadre Rules of 1980.
2. **Definitions** — In these rules, unless there is anything repugnant in the subject or context— (a) (b) (c) (d) same as BCS (Admn); (e) "Service" means the BCS (Ansar).
3. **Constitution of Service** — (1) There shall be constituted a service to be called the BCS (Ansar).
(2) The Service shall consist of —
(a) Persons appointed substantively in Class I post as shown in the Schedule on or before 25 March 1971 ;
(b) same as BCS (Admn) and persons appointed on regular basis on or after 26 March 1971 to the posts not belonging to the former Cadre service but included in the schedule ; and (c) same as BCS (Admn).
- 4—5— same as BCS (Admn).

6. **Procedure for recruitment** — (1) same as BCS (Admn).
(2) There may be one time lateral entry in the Service.
(3) (4) (5) same as BCS (Admn) (2) (3) (4).
- 7—8—9—10— same as BCS (Admn).

The Schedule (see rule 4)

| | |
|--|------|
| 1. D.G. of Ansars and Village Defence | 1. |
| 2. D.D.G. | 1. |
| 3. Directors | 4. |
| 4. Deputy Directors..... | 15 |
| 5. District Adjutant and Assistant Director of Ansars and V. D. / Battalion Commander of Ansars..... | 115. |
| 6. Assistant District Adjutant / D. A. D. of Ansars and V.D. / Battalion Second-in-Command of Ansars | 69 |

Total = 205.

Notification

No. S.R.O. 304-L/80/ED/IC/SII-16/80-120 dated 1-9-1980.

1. **Short title** — These rules may be called the BCS (Audit and Accounts) Composition and Cadre Rules of 1980.

2. **Definitions** — In these rules, unless there is anything repugnant in the subject or context — (a) (b) (c) (d) same as BCS (Admn.).

(e) "Service" means the BCS (Audit and accounts).

3. **Constitution of Service** — (1) There shall be constituted a service to be called the BCS (Audit and Accounts).

(2) The Service shall consist of —

(a) Persons who were members of the erstwhile PA & AS, PMAS and PRAS on or before 25 March 1971 ;

(b) and (c) same as BCS (Admn.).

4. **Posts borne in the cadre** — same as BCS (Admn.).

5. **Officers posted on the Railway side** — Subject to the exigencies of public service, members of the Service posted on the Railway side will ordinarily be retained there.

6—7—8—9—10—11 — same as BCS (Admn.). 5—6—7—8—9—10.

The Schedule (see rule 4)

| | |
|---|-----|
| 1. Deputy Comptroller and Auditor-General (Senior) / Military Accountant-General / Member (Finance) Railway Board | 3. |
| 2. Deputy Comptroller and Auditor-General / Accountant-General / Director-General / Controller of Military Accounts / Controller of Air Force Accounts / Financial Adviser and Chief Accounts Officer, Railway..... | 13. |
| 3. Deputy Financial Adviser (Railway) / Deputy Chief Accounts Officer..... | 2. |
| 4. Controller of Naval Accounts / Controller, Ordnance Factory Accounts / Additional Deputy Comptroller and Auditor-General / Additional Accountant-General / Deputy Chief Accounts Officer (TA), Railway / Deputy Military Accountant-General..... | 16. |
| 5. Assistant Comptroller and Auditor-General / Assistant Military Accountant General / Deputy Accountant-General / Deputy Controller of Air Force Accounts / Deputy Controller of Naval Accounts / Senior Finance Officer (Railway) / Senior Accounts Officer (Railway), Divisional Accounts Officer..... | 62. |
| 6. Assistant Accountant-General / Assistant Controller of Military Accounts / Assistant Controller of Air Force Accounts / Assistant Controller of Naval Accounts / Accounts Officer / Additional Divisional Accounts Officer / Finance Officer / Chief Cashier and pay Master (Railway)..... | 32. |
| 7. 10 percent reserve for leave, training and deputation | 3. |

Total = 131.

Ministry of Establishment

Notification

No.S.R.O.496-L/85/ME/IC/SII-31/83. dated 27-11-1985.

1. **Short title** — These rules may be called the BCS (Co-operative) Composition and Cadre Rules of 1980.

2. **Definitions** — In these rules, unless there is anything repugnant in the subject or context — (a) (b) (c) (d) same as BCS (Admn.);

(e) "Service" means the BCS (Co-operative)

3. **Constitution of Service** — (1) There shall be constituted a service to be called the BCS (Co-operative).

(2) The Service shall consist of —

(a) Persons appointed as class I Officers on regular basis against regular posts under Revenue Budget of the Co-operative Department on or before 25 March 1971 ;

(b) Persons appointed on regular basis, on or after 26 March 1971, as Class I Officer in the Co-operative Department on the recommendation of the erstwhile EPPSC or the Competent Authority during the period from 16 December 1971 to 7 April 1972 or during such period as the posts were taken outside the purview of the aforesaid Commission; and (c) same as BCS (Admn.).

4—5—6—7—8—9—10 — same as BCS (Admn.).

The Schedule (see rule 4)

| | |
|--|------|
| 1. Registrar of Co-operative Societies..... | 1. |
| 2. Additional Registrar of Co-operative societies / Chief Auditor of Co-operative Societies..... | 2. |
| 3. Joint Registrar of Co-operative Societies / Principal, Co-operative College / Assistant Chief..... | 6. |
| 4. Deputy Registrar of Co-operative Societies / Vice Principal, Co-operative College..... | 23. |
| 5. Assistant Registrar of Co-operative Societies / Principal, Co-operative Zonal Institute / Professor, Co-operative College / Research Officer / Statistician | 110. |
| 6. 15 percent reserve for leave, deputation and training on duty post of 142..... | 21. |

Total = 163.

Notification

No. S.R.O. 295-L/80/ED/IC/SII-17/80-103 dated 1-9-1980.

1. Short title — These rules may be called the BCS (Customs and Excise) Composition and Cadre Rules of 1980.

2. Definitions — In these rules, unless there is anything repugnant in the subject or context — (a) (b) (c) (d) same as BCS (Admn.);

(e) "Service" means the BCS (Customs and Excise).

3. Constitution of Service — (1) There shall be constituted a service to be called the BCS (Customs and Excise).

(2) The Service shall consist of —

(a) Persons who were members of the erstwhile Pakistan Customs and Excise Service on or before 25 March 1971 ;

(b) and (c) Same as BCS (Admn.).

4. Posts borne in the cadre — same as BCS (Admn.).

5. Appointment authority — same as BCS (Admn.).

6—7—8—9—10— same as BCS (Admn.).

The Schedule (see rule 4)

| | |
|--|-----|
| 1. Member, NBR | 2. |
| 2. Collector of Customs and Excise / Directors of Customs Intelligence and Investigation and Inspection and Training (Customs and Excise) / O.S.D. (Senior), NBR..... | 9. |
| 3. Deputy Collector of Customs and Excise / Deputy Director of Customs Intelligence and Investigation and Inspection and Training (Customs and Excise) / Controller of Customs Valuation / First Secretaries, Customs and Excise, NBR O.S.D. (junior), | 17. |
| 4. Assistant Collector of Customs and Excise / Assistant Director of Customs Intelligence and Investigation and Inspection and Training (Customs and Excise) / Assistant Controller of Customs Valuation / Second Secretaries, Customs and Excise, NBR..... | 68. |
| 5. Deputation, leave and training reserve (Not exceeding a total of 10 percent of the posts in the lowest heirarchy).... | 7. |

Total = 103.

Notification

No. S.R.O. 298-L/80/ED/IC/SII-9/80-125 dated 1-9-1980

1. Short title — These rules may be called the BCS (Economic) Composition and cadre Rules of 1980.

2. Definitions — In these rules, unless there is anything repugnant in the subject or context — (a) (b) (c) (d) same as BCS (Admn.);

(e) "Service" means the BCS (Economic).

3. Constiution of Service — (1) There shall be constiuted a service to be called the BCS (Economic).

(2) The Service shall consist of —

(a) Persons appointed substantivly in Class I permanent posts as shown in the Schedule on or before 25 March 1971 ;

(b) and (c) same as BCS (Admn.).

4—5— same as BCS (Admn.).

6. Procedure for recruitment — (1) same as BCS (Admn.).

(2) There may be lateral entry in the service upto the fourth stage from below : Provided that recruitment by lateral entry may be made at any stage upto 31 December 1984.

(3) (4) (5) same as BCS (Admn.). (2) (3) (4).

7—8—9—10—same as BCS (Admn.).

The Schedule (see rule 4)

| | |
|---|-----|
| 1. Division Chief..... | 9. |
| 2. Section Chief..... | 33. |
| 3. Deputy Chief | 50. |
| 4. Assistant Chief..... | 46. |
| 5. Research Officer..... | 81. |
| 6. 10 percent reserve for leave, training and deputation (8) + posts reserved for various other Ministries or Divisions of different levels (40)..... | 48. |

Total = 267.

Ministry of Establishment

Notification

No. S.R.O. 373-L/85/ME/IC/SII-60/84 dated 20-8-1985.

1. Short title — These rules may be called the BCS (Family Planning) Composition and Cadre Rules of 1985.

2. Definitions — In these rules, unless there is anything repugnant in the subject or context — (a) (b) (c) (d) same as BCS (Admn.);

(e) "Service" means the BCS (Family Planning).

3. Constituion of Service — (1) There shall be constituted a service to be called the BCS (Family Planning).

(2) The service shall consist of —

(a) Such persons as were appointed, absorbed or promoted against the post of Assistant Director and above as shown in the Schedule on or before 21 August 1975 and subsequently regularised by the Commission ;

(b) Such persons as were appointed or promoted after 21 August 1975, against the post of Medical Officer (MCH) / (MST) / (Clinics) in the NNS of TK. 900 —1610 and who have no lien in any other service or post of the Government ;

(c) Such persons as were appointed or promoted after 21 August 1975 against the posts of Family Planning Officer in the NNS of TK. 750—1470 or above as shown in the Schedule and subsequently regularised by the Commission ; and

(d) Persons to be appointed to the Service in accordance with relevant recruitment rules.

4—5—6—7—8—9—10 same as BCS (Admn.).

The Schedule (see rule 4)

| | |
|---------------------------------|------|
| 1. Director General..... | 1. |
| 2. Director..... | 5. |
| 3. Deputy Director..... | 70. |
| 4. Assistant Director..... | 16. |
| 5. Family Planning Officer..... | 230. |

Total = 322.

Notification

No. S.R.O.308-L/80/ED/IC/SII-5/80-119 dated 1-9-1980.

1. **Short title** — These rules may be called the BCS (Fisheries) Composition and Cadre Rules of 1980.

2. **Definitions** — In these rules, unless there is anything repugnant in the subject or context — (a) (b) (c) (d) same as BCS (Admn.);
(e) "Service" means the BCS (Fisheries).

3. **Constitution of Service** — (1) There shall be constituted a service to be called the BCS (Fisheries).

(2) The Service shall consist of —

(a) Persons who were members of the erstwhile East Pakistan Higher Fisheries Service and East Pakistan Fisheries Service on or before 25 March 1971 ;

(b) and (c) same as BCS (Admn.).

4—5—6—7—8—9—10— same as BCS (Admn.).

The Schedule (see rule 4)

| | |
|---|-----|
| 1. Director of Fisheries | 1. |
| 2. Deputy Director of Fisheries (Divisions)..... | 4. |
| Deputy Director of Fisheries (Technology)..... | 1. |
| Deputy Director of Fisheries (Water Research Station)..... | 1. |
| Deputy Director of Fisheries (Marine)..... | 1. |
| Principal, Fisheries Training Institute..... | 1. |
| 3. Assistant Director of Fisheries (Headquarters)..... | 1. |
| 4. Fisheries Biologist | 1. |
| Fish Culturist..... | 1. |
| Senior Research Officer..... | 2. |
| Senior Technologist | 1. |
| 5. Deputy Assistant Director..... | 7. |
| Deputy Fish Culturist..... | 4. |
| District Fisheries Development Officer..... | 19. |
| 6. Subdivisional Fisheries Officer..... | 69. |
| 7. Thana Fisheries Officer..... | 39. |
| 8. Officers of equivalent status who are permanent and interchangeable with Thana Fisheries Officer..... | 31. |
| 9. Deputation, leave and training reserve (not exceeding a total of 10 percent of the posts in the lowest hierarchy)..... | 7. |

Total = 191.

Notification

No.S.R.O.293-L/80/ED/IC/SII-2/80-105 dated 1-9-1980.

1. **Short title** — These rules may be called the BCS (Food) Composition and Cadre Rules of 1980.

2. **Definitions** — In these rules, unless there is anything repugnant in the subject or context — (a) (b) (c) (d) same as BCS (Admn.);
(e) "Service" means the BCS (Food).

3. **Constitution of Service** — (1) There shall be constituted a service to be called the BCS (Food).

(2) The Service shall consist of —

(a) Persons who were members of the erstwhile East Pakistan Food Administrative Service on or before 25 March 1971 ;

(b) same as BCS (Admn) and persons appointed on regular basis on or after 26 March 1971 to the posts not belonging to Cader service but included in the schedule; and

(c) same as BCS (Admn.).

4—5 — same as BCS (Admn.).

6. **Procedure for recruitment** — (1) same as BCS (Admn.).

(c) There may be one time lateral entry in the Service.

(2) (3) (4) same as BCS (Admn.). (2) (3) (4).

7—8—9—10 — same as BCS (Admn.).

The Schedule (see rule 4)

| | |
|--|--------|
| 1. D.G. Food (if permanent)..... | 1. |
| 2. Director of Supply, Distribution, Rationing and Procurement..... | 2. |
| 3. Additional Director | 1. |
| 4. Regional Controller of Food / Chief Controller of Dhaka Rationing..... | 4+1. |
| 5. District Controller of Food..... | 21. |
| 6. Deputy Director / Deputy Regional Controller of Food | 5+4. |
| 7. Additional District Controller of Food / Subdivisional Controller of food..... | 10+72. |
| 8. 10 percent reserve on lowest hierarchy for leave, deputation and training | 8. |

Total = 129.

Notification

No.S.R.O.287-L/80/ED/IC/SII-19/80-99 dated 1-9-1980.

1. **Short title** — These rules may be called the BCS (Foreign Affairs) Composition and Cadre Rules of 1980.

2. **Definitions** — In these rules, unless there is anything repugnant in the subject or context — (a) (b) (c) (d) same as BCS (Admn.);
(e) "Service" means the BCS (Foreign Affairs).

3. **Constitution of Service** — (1) There shall be constituted a service to be called the BCS (Foreign Affairs).

(2) The Service shall consist of —

(a) Persons who were members of the erstwhile PFS on or before 25 March 1971 ;

(b) and (c) same as BCS (Admn.).

4. Posts borne in the cadre —(1+2) same as BCS (Admn.).

(3) 50 percent of the posts of all grades of Ambassadors shall be borne in the cadre of the Service, 30 percent by appointment of eminent persons from public life, business or any other profession, Defence services and the remaining 20 percent shall be filled in from officers belonging to the S.S.P., subject to adjustment from time to time.

(4) There shall be three grades of Ambassadors to be classified as A (TK. 6000. Fixed), B (TK. 5700. Fixed) and C (TK. 4700-150-5500).

(5) There may be one time lateral entry in the Service.

5—6—7—8—9—10— same as BCS (Admn.).

The Schedule (see Rule 4)

Secretariat :

| | |
|---|-----|
| 1. Secretary | 1. |
| 2. Additional Secretary | 3. |
| 3. Head, Maritime Cell (Secretary / Additional Secretary)..... | 1. |
| 4. Inspector-General of the Missions (Additional Secretary) | 1. |
| 5. Directors-General | 12. |
| 6. Director | 30. |
| 7. Section Officer..... | 36. |

Missions:

| | |
|--|-----|
| 1. Ambassador / High Commissioner (excluding 30 percent set aside for non-career persons)..... | 35. |
| 2. Minister / Consul-General / Deputy High Commissioner | 14. |
| 3. Counsellor | 29. |
| 4. First Secretary | 42. |
| 5. Second Secretary..... | 30. |
| 6. Third Secretary | 18. |

Total = 252.

NO.S.R.O.314-A-L/80/ED/Reg-I/S-43/80-78 dated 1-9-1980

In respect of appointment to the following posts, consultation with the PSC shall not be necessary :—

1. Additional Secretary;
2. Ambassador—Grades A-B-C;
3. Director General, Joint Secretary ;
4. Counsellor in missions abroad ;
5. Directors and Deputy Secretary and First Secretary in the missions abroad ; and
6. Section Officer and Second Secretary and Third Secretary in the missions abroad.

Notification

No.S.R.O.292-L/80/ED/IC/SII-4/80-106 dated 1-9-1980.

1. Short title —These rules may be called the BCS (Forest) Composition and Cadre Rules of 1980.

2. Definitions — In these rules, unless there is anything repugnant in the subject or context —(a) (b) (c) (d) same as BCS (Admn.) ;
(e) "Service" means the BCS (Forest).

3. Constitution of Service — (1) There shall be constituted a service to be called the BCS (Forest).

(2) The Service shall consist of —

(a) Persons who were members of the erstwhile East Pakistan Senior Forest Service on or before 25 March 1971;

(b) and (c) same as BCS (Admn.) .

4—5—6—7—8—9—10— same as BCS (Admn.).

The Schedule (see rule 4)

No.S.R.O. 364-L/85/ME(IC)/SII-4/84 dated 12-8-1985.

| | |
|--|-----|
| 1. Chief Conservator of Forests..... | 1. |
| 2. Deputy C.C. of Forests | 3. |
| 3. Conservator of Forests / Director..... | 7. |
| 4. Deputy Conservator and Assistant Chief Conservator of Forests/ Divisional / Additional Divisional Forests Officer / Professor, Forest College | 41. |
| 5. Sub-divisional Forests Officer..... | 6. |
| 6. Assistant Conservator of Forests..... | 45. |

Total = 103.

Notification

No.S.R.O.307-L/80/ED/IC/SII-1/80-116 dated 1-9-1980.

1. Short title —These rules may be called the BCS (General Education) Composition and Cadre Rules of 1980.

2. Definitions — In these rules, unless there is anything repugnant in the subject or context —(a) (b) (c) (d) same as BCS (Admn.) ;
(e) "Service" means the BCS (General Education).

3. Constitution of Service — (1) There shall be constituted a service to be called the BCS (General Education)

(2) The Service shall consist of —

(a) Persons who were members of the erstwhile EPJES, EPES and EPSES and who were appointed substantively to Class I permanent posts on the Education side in or under the erstwhile Central Government in the Ministry of Education and non-teaching posts in the technical institutions of the erstwhile East Pakistan on or before 25 March 1971;

(b) and (c) same as BCS (Admn.).

4-5— same as BCS (Admn.).

6. Procedure for recruitment— (1) same as BCS (Admn.).

(a) and (b) same as BCS (Admn.).

The School and Inspection branch and the College branch will remain separate upto the stage of TK. 1400-75-2225 NNS (TK. 2800-125-4425 MNS) and at this stage the two branches will merge into a unified cadre and the equivalent post in the Directorate will be filled in by transfer from this unified cadre. Promotion to higher posts will be from this unified cadre depending on seniority and qualification as prescribed.

(2) Lateral entry upto 20 percent of duty posts in exceptional cases.

(3) (4) (5) same as BCS (Admn.). (2) (3) (4).

7-8-9-10—same as BCS (Admn.).

The Schedule (see rule 4)

| | |
|--|------|
| A. Director of Public Instruction | 1. |
| B. Joint Director of Public Instruction..... | 1. |
| C. Deputy Director of public Instruction (D.D.P.I.)..... | 3. |
| D. Assistant Director of Public Instruction (ADPI)..... | 8. |
| E. Deputy Assistant Director of Public Instruction (DADPI) . | 10. |
| F. Education Officer | 1. |
| G. Specialist (Adult Education)..... | 1. |
| note-The posts belong to both the College Branch and the School and Inspection Branch. | |
| College Branch: | |
| H. Principal (Hons. College) and T.T.College Offering M. Ed.... | 13. |
| I. (i) Principal (Non-Hons. College)..... | 3. |
| (ii) Director, Bangladesh Education Extension and Research Institute (BEERI)..... | 1. |
| (iii) Principal, T.T. College (Non-offering M.ED.)..... | 3. |
| (iv) Principal, Alia Madrasah..... | 2. |
| (v) Head Maulana, Alia Madrasah..... | 1. |
| J. (i) Principal, Intermediate College and Residential Model School..... | 2. |
| (ii) Vice-Principal (Non-Hons. College)..... | 4. |
| (iii) Vice-Principal (T.T. College)..... | 4. |
| (iv) Associate Professor (Hons.and General College). | 16 |
| K. Deputy Director, BEERI..... | 1. |
| L. (i) Assistant Professor..... | 178. |
| (ii) Counsellor..... | 2. |
| (iii) Specialist, BEERI | 17. |
| (iv) Assistant Professor (Alia Madrasah), Additional Head Maulana and Superintendent, High Madrasah..... | 4. |
| (v) Principal, Rajshahi Govt. Madrasah..... | 1. |

| | |
|--|------|
| M. (i) Lecturer of Colleges including T. T. College, Alia Madrasah, AFE, College of Arts and Crafts, Home Economics College..... | 462. |
| (ii) Assistant Maulvi (Alia Madrasah)..... | 5. |
| Total no of Duty posts in College Branch..... | 719. |
| (iii) Deputation, leave, training reserve 10 percent of the post in the lowest hierarchy..... | 47. |
| School and Inspection Branch : | |
| A (i) Inspector of Schools (IS) (Interchangeable with A.D.P.I.)... | 4. |
| (ii) Inspectress of Schools (I.Sc.) (Interchangeable with A.D.P.I.)..... | 4. |
| B. (i) Headmasters (Government Secondary Schools)..... | 31. |
| (ii) Headmistress (Government Secondary Schools)..... | 16. |
| (iii) Superintendent, primary Training Institutes | 24. |
| (vi) District Education Officer..... | 17. |
| C. (i) District Inspector of Schools..... | 17. |
| (ii) Assistant Inspector of Schools..... | 4. |
| (iii) Assistant Inspectress of Schools..... | 4. |
| D. (i) Assistant Headmaster (Govt. Secondary Schools)..... | 35. |
| (ii) Assistant Headmistress (Govt. Secondary Schools)..... | 24. |
| (iii) Assistant Superintendent, Primary Training Institutes..... | 47 |
| Category A to G..... | 25. |
| College Branch..... | 766. |
| ✓ School and Inspection Branch..... | 227. |
| ----- | |
| Total = 1018. | |

Notification

No.S.R.O.301-L/80/ED/IC/SII-20/80-128 dated 1-9-1980.

1. Short title —These rules may be called the BCS (Health) Composition and Cadre Rules of 1980.

2. Definitions — In these rules, unless there is anything repugnant in the subject or context —(a) (b) (c) (d) same as BCS (Admn.); (e) "Service" means the BCS (Health).

3. Constitution of Service — (1) There shall be constituted a service to be called the BCS (Health).

(2) The Service shall consist of —

(a) Persons who were members of the erstwhile EPHS (upper), and the persons who were appointed substantively against Class I permanent posts on the medical side of the Railways on or before 25 March 1971 ;

(b) and (c) same as BCS (Admn).

4-5— same as BCS (Admn.).

6. Procedure for recruitment — (1) same as BCS (Admn.).

(C) There may be one time lateral entry in the Service.

(2) (3) (4) same as BCS (Admn).

7—8—9—10—same as BCS (Admn).

The Schedule (see rule 4)

NO. S.R.O. 63-L/86/DS(IC) SII-20/84 dated 19-2-1986.

Group A

1. Director General / Adl. Director General of Health Services / Director, IPGM&R / Director, IDCH / Director, NIPSOM..... 5.
2. Professors of Medical Colleges/Institute of Post Graduate Medicine and Research / National Institute of Preventive and Social Medicine / Institute of Cardio-vascular Diseases / Rehabilitation Institute and Hospital for the Disabled / Institute of Ophthalmology / Institute of Diseases of Chest and Hospital / Principals of Medical Colleges / Vice-Principals of Medical Colleges / Director, Finance and administration / Director, Medical Education, Manpower Development and Hospitals / Director, Primary Health Care / Integrated Thana Health Complex and Diseases Control / Director, Stores and Supplies / Director, Institute of Cardio Vascular Diseases / Director, Institute of Ophthalmology / Additional Director, National-Institute of Preventive and Social Medicine / Director, Institute of Public Health / Director, Institute of Public Health and Nutrition / Joint Director, Institute of Post Graduate Medicine and Research / Director, Medical College Hospitals / Medical Superintendent, Institute of Post Graduate Medicine and Research / Director, Mental Hospital, pabna..... 215.
3. Deputy Director of Health Services, Headquarters / Divisions / Head, Microbiological Laboratory, Institute of Public Health, Mohakhali, Dhaka / Deputy Director, Rehabilitation Institute and Hospital for the Disabled / Superintendent Laboratories, Institute of Public Health, Mohakhali, Dhaka / Deputy Superintendent, Institute of Ophthalmology, Dhaka / Principals, Medical Assistant Training Schools/ Deputy Directors, Medical College Hospitals / Principal, Para Medical Institute / Deputy Director, Institute of public Health and Nutrition / Associate Professors of Medical Colleges / Institute of Post Graduate Medicine and Research / National Institute of Preventive and Social Medicine / Institute of Cardio-vascular Diseases / Rehabilitation Institute and Hospital for the Disabled / Institute of Ophthalmology / Institute of Diseases of Chest and Hospital. 275.
4. Chief Health Information Unit..... 1.
5. Assistant Directors / Civil Surgeons / Associate Professors of Para Medical Institute / Senior Lecturers, Medical Assistant Training Schools / Senior Consultants / Superintendent, Pasteur-cum-vaccine Institute of Public Health, Mohakhali, Dhaka / Superintendent, Vaccine Laboratories, Institute of Public Health, Mohakhali, Dhaka / Superintendent, Diphtheria, Tetanus and Toxoid production Laboratory / Bacteriologist / Virologist and Epidemiologist, Institute of Public Health, Mohakhali, Dhaka /

- Superintendent, Tuberculosis Control and Training Institute, Dhaka / Officer-in-Charge, National Tuberculosis Control Project, Dhaka / Medical Superintendent, Tuberculosis Hospital / Airport Health Officer, Dhaka / Port Health Officer, Khulna and Chittagong / Medical Superintendent, Institute of Diseases of Chest and Hospital, Mohakhali, Dhaka / Medical Superintendent, Mental Hospital, pabna / Clinical Nutritionist and Applied-Nutritionist, Institute of Public Health and Nutrition, Mohakhali, Dhaka / Senior Physician, Tuberculosis Control and Training Institute, Dhaka / Assistant Professors of Medical Colleges / Institute of Post Graduate Medicine and Research / Institute of Diseases of Chest and Hospital / Institute of Cardio-Vascular Diseases / Rehabilitation Institute and Hospital for the Disabled / Institute of Ophthalmology..... 489.
6. Junior Consultants / Resident physician / Resident Surgeons / Assistant Professors of Para Medical Institute / Curators / Deputy Civil Surgeons / Senior Clinical Pathologists / Medical Specialists, Surgical Specialists and Gynaecologists, Upazilla Health Complex / Upazilla Health and Family Planning Officer..... 1899.
 7. Assistant Surgeons..... 4291.

Group B

1. Principal, Dhaka Dental College / Professor, Dhaka Dental College Professor of Dentistry, Institute of Post Graduate Medicine and Research..... 8.
2. Associate Professors, Dhaka Dental College / Associate Professors of Dentistry, Institute of Post Graduate Medicine and Research / Dental Surgeons, Shaheed Suhrawardy Hospital..... 7.
3. Assistant Professors, Dhaka Dental College / Assistant Professors of Dentistry, Institute of Post Graduate Medicine and Research..... 18.
4. Assistant Registrar, Lecturer, Dental Surgeons, Dhaka Dental College / Assistant Dental Surgeons of Shaheed Suhrawardy Hospital / Dental Surgeons of all Medical College Hospitals / Dental Surgeons of Institute of Post-Graduate Medicine and Research / Dental Surgeons, General Hospitals / Sadar Hospitals / Upazilla Hospitals..... 503.

Total = 7711.

Notification

No. S.R.O. 296 - L / 80 / ED / IC / SII - 21 / 80 - 123 dated 1-9-1980.

1. Short title- These rules may be called the BCS (Information) Composition and Cadre Rules of 1980.

2. Definitions - In these rules, unless there is anything repugnant in the subject or context—(a) (b) (c) (d) same as BCS (Admn.);
(e) "Service" means the BCS (Information).

3. Constitution of Service - (1) There shall be constituted a Service to be called the BCS (Information).

(2) The Service shall consist of -

- (a) Persons who were members of the erstwhile C I S on or before 25 March 1971;
(b) Persons appointed to a permanent class I post on or before 25 March 1971, on the recommendation of the erstwhile EPPSC or the competent authority and employed on line jobs in the P. R. Department of the erstwhile Government of East Pakistan ;
(c) and (d) Same as BCS(Admn) (b) and (c)

4—5—same as BCS (Admn.).

6. Procedure for recruitment - (1) same as BCS(Admn.).

(2) There may be one time lateral entry in the Service.

(3) (4) (5) same as BCS (Admn.) (2) (3) (4).

7—8—9—10— same as BCS (Admn).

The Schedule (See rule 4)

Press Information Department

| | | |
|----------------------------------|--------------------|----|
| 1. Principal Information Officer | TK. 5700 Fixed | 1 |
| 2. Additional P. I. O. | TK. 4750 -150-5500 | 1 |
| 3. D. P. I. O. (Senior) | TK. 4200-150-5250 | 3 |
| 4. D.P.I.O. | TK. 3700-125-4825 | 5 |
| 5. Information Officer (Senior) | TK. 2800-125-4425 | 14 |
| 6. Information Officer | TK. 1650-3020 | 39 |

Department of Films and publications

| | | |
|----------------------------|-------------------|----|
| 1. Director | TK. 4750-150-5500 | 1 |
| 2. Additional Director | TK. 3700-125-4825 | 1 |
| 3. Deputy Director | TK. 2800-125-4425 | 5 |
| 4. Senior Editor | | 2 |
| 5. Assistant Director - 8) | | |
| 6. Research Officer - 1) | | |
| 7. Script Writer - 1) — | TK. 1650-3020 | 16 |
| 8. Editor - 3) | | |
| 9. Assistantt. Editor - 3) | | |

Film Censor Board

| | | |
|--------------------|-------------------|---|
| 1. Vice - Chairman | TK. 3700-125-4825 | 1 |
| 2. Secretary | TK. 1650-3020 | 1 |

Audit Bureau of circulation

| | | |
|-------------------------|-------------------|---|
| 1. Controller | TK. 2800-125-4425 | 1 |
| 2. Assistant Controller | TK. 1650-3020 | 1 |

Department of Mass Communication

| | | |
|------------------------|-------------------|----|
| 1. Director. | TK. 4750-150-5500 | 1 |
| 2. Deputy. Director. | TK. 2800-125-4425 | 4 |
| 3. Assistant Director | TK. 1650-3020 | 5 |
| 4. Information Officer | TK. 1650-3020 | 68 |

Film Archives

| | | |
|-------------------|-------------------|---|
| 1. Curator | TK. 4750-150-5500 | 1 |
| 2. Deputy Curator | TK. 3700-125-4825 | 1 |

Radio Bangladesh

| | | |
|--|-------------------|---------|
| 1. Member | TK. 4750-150-5500 | 1 |
| 2. D. D. G. | " | (1+1) 2 |
| 3. Director of News | TK. 4200-150-5250 | 2 |
| 4. Director of Monitoring | TK. 3700-125-4825 | 1 |
| 5. Controller of News | " | 3 |
| 6. Regional Controller of News | " | 5 |
| 7. Director | " | 8 |
| 8. Regional Director | " | 6 |
| 9. Deputy Director | TK. 2400-120-3600 | 4 |
| 10. Deputy R. D. | " | 14 |
| 11. Addl. Controller of News | " | 8 |
| 12. Assistant Director | " | 17 |
| 13. A. R. D. | " | 39 |
| 14. Deputy Controller of News | " | 9 |
| 15. Deputy Regional Controller of News | " | 5 |
| 16. Editor, Radio Journal | " | 1 |
| 17. Programme Organiser | TK. 1650-3020 | 77 |
| 18. Assistant Controller of News | " | 16 |

Engineering

| | | |
|--------------------------|-------------------|----|
| 1. Chief Engineer | TK. 4750-150-5500 | 1 |
| 2. Addl. Chief Engineer. | TK. 4200-150-5250 | 4 |
| 3. Sr. Engineer | TK. 3700-125-4825 | 6 |
| 4. Resident Engineer | " | 3 |
| 5. Station Engineer | TK. 2800-125-4425 | 22 |
| 6. Regional Engineer | " | 6 |
| 7. Dy. Resident Engineer | TK. 2400-120-3600 | 18 |
| 8. Radio Engineer | TK. 1850-3220 | 92 |

TK. 1650-3020

Total = 556

Notification

No. S.R.O. 291 - L/80/ED/IC/SII -28/80 - 104 dated 1-9-1980.

1. Short title- These rules may be called the BCS (Judicial) Composition and Cadre Rules of 1980.

2. Definitions - In these rules, unless there is anything repugnant in the subject or context—(a) (b) (c) (d) same as BCS (Admn.); (e) "Service" means the BCS (Judicial).

3. Constitution of Service - (1) There shall be constituted a Service to be called the BCS (Judicial).

(2) The Service shall consist of -

(a) Persons who were members of the erstwhile EPCS (Judicial) on or before 25 March 1971;

(b) and (c) Same as BCS(Admn).

4—5—same as BCS (Admn.).

6. Procedure for recruitment -(1) same as BCS(Admn.).

(2) Appointment to any post borne in the Cadre of the Service at a stage higher than that of the Munsif shall be made by promotion from the officers at the immediate lower stage in accordance with the provisions of the recruitment rules of the Service.

(3) (a) (b) (c) same as BCS (Admn.) (2) (3) (4) .

7—8—9—10—same as BCS (Admn).

The Schedule (See rule 4)

| | |
|--|------|
| 1. District Judges (including 20 percent of the post of District Judges in the Selection Grade) | 54. |
| 2. Divisional Special Judge | 4. |
| 3. Additional District Judge | 26. |
| 4. Subordinate Judges | 71. |
| 5. Munsif (including Senior Munsif vested with special powers) | 460. |

Total = 615.

Notification

No. S.R.O. 310 - L/80/ED/IC/SII - 6/80 - 101 dated 1-9-1980.

1. Short title- These rules may be called the BCS (Livestock) Composition and Cadre Rules of 1980.

2. Definitions - In these rules, unless there is anything repugnant in the subject or context—(a) (b) (c) (d) same as BCS (Admn.);

(e) "Service" means the BCS (Livestock).

৪। ক্যাডাবের অন্তর্ভুক্ত পদসমূহ - (১) তফসিলে উল্লিখিত পদসমূহ অন্তর্ভুক্ত হইবে।

(২) তফসিলে উল্লিখিত সংখ্যক পদ হইবে সার্ভিসের ক্যাডারের প্রারম্ভিক পদের সংখ্যা এবং সরকার অর্থ মন্ত্রণালয় ও সংস্থাপন মন্ত্রণালয়ের সম্মতি ক্রমে এই ক্যাডারের পদের সংখ্যা পরিবর্তন করিতে পারিবে।

৫। নিয়োগকারী কর্তৃপক্ষ - রাষ্ট্রপতি অথবা তৎকর্তৃক ক্ষমতা প্রদত্ত কোন অফিসার কর্তৃক সার্ভিসে নিয়োগদান করা হইবে।

৬। নিয়োগ পদ্ধতি - (১) এই সার্ভিস প্রারম্ভিকভাবে বিধি ও (২) এর দফা (ক) এবং (খ) এর আওতাধীন ব্যক্তিগণের সমন্বয়ে গঠিত হইবে এবং তারপর কমিশনের সুপারিশক্রমে-

(ক) সরাসরি নিয়োগের মাধ্যমে, এবং

(খ) নিয়োগ বিধিতে কোন বিধান থাকিলে তদনুযায়ী 'ফিডার' পদ হইতে পদোন্নতির মাধ্যমে সার্ভিসে নিযুক্ত ব্যক্তিগণ ইহার অন্তর্ভুক্ত হইবেন।

(২) (৩) (৪) বি-সি-এস (প্রশাস) দ্বারা প্রযোজ্য।

৭। যোগ্যতা - সার্ভিসে নিয়োগের জন্য ন্যূনতম যোগ্যতা ও অন্যান্য শর্ত নিয়োগ বিধিতে নির্ধারিত যোগ্যতা ও শর্তের অনুরূপ হইবে।

৮। শিক্ষানবিসি ও স্থায়ীকরণ - (১) সার্ভিসে স্থায়ী শূন্য পদে প্রারম্ভিকভাবে নিযুক্ত ব্যক্তির শিক্ষানবিসির মেয়াদ হইবে-

(ক) দুই বৎসর, যদি তিনি কমিশনের সুপারিশক্রমে সার্ভিসে সরাসরি নিযুক্ত হইয়া থাকেন; এবং

(খ) এক বৎসর, যদি তিনি পদোন্নতির মাধ্যমে নিযুক্ত হইয়া থাকেন। সরকার শিক্ষানবিসির মেয়াদ অনধিক আরও দুই বৎসর পর্যন্ত বর্ধিত করিতে পারিবেন।

ব্যাখ্যা - শিক্ষানবিসির মেয়াদ সমাপ্তির পরবর্তী দিবসের মধ্যে যদি কোন আদেশ প্রদান করা না হয়, তাহা হইলে শিক্ষানবিসির মেয়াদ বর্ধিত হইয়াছে বলিয়া গণ্য হইবে।

(২) শিক্ষানবিসি হিসাবে চাকুরীতে নিযুক্ত ব্যক্তিকে শিক্ষানবিসির মেয়াদে সরকার কর্তৃক নির্ধারিত শর্তানুসারে নির্ধারিত প্রশিক্ষণ গ্রহণ করিতে হইবে।

(৩) শিক্ষানবিসির মেয়াদে কোন শিক্ষানবিসি সার্ভিসে থাকার অনুপযুক্ত বলিয়া প্রতীয়মান হইলে কমিশনের সহিত পরামর্শ ব্যতীতই তাহার নিয়োগের অবসান করা যাইবে।

(৪) কোন ব্যক্তিকে সার্ভিসে স্থায়ী করা হইবে না, যদি তিনি তাহার শিক্ষানবিসির নির্ধারিত মেয়াদ শেষ হওয়া পর্যন্ত চাকুরী না করিয়া থাকেন, সরকার কর্তৃক নির্ধারিত প্রশিক্ষণ সফলতার সংগে সমাপ্ত ও বিভাগীয় পরীক্ষায় পাশ না করিয়া থাকেন এবং তাহার আচরণ ও কাজকর্ম সন্তোষজনক বলিয়া প্রতীয়মান না হইয়া থাকে।

৯। জ্যেষ্ঠতা - চাকুরীতে প্রবেশের পর্যায়ে সার্ভিসের সদস্যদের জ্যেষ্ঠতা, সার্ভিসে নিয়োগের জন্য কমিশনের সুপারিশপত্রে হিরকৃত মেধার ক্রমানুসারে নির্ধারিত হইবে।

১০। সাধারণ বিধি - যে সকল বিষয়ে এই বিধিমালায় স্পষ্টরূপে কোন বিধান করা হয় নাই সেই সকল বিষয়ে সার্ভিসের সদস্যগণ সে বিধিমালা দ্বারা পরিচালিত হইবেন যাহা সরকার কর্তৃক প্রণীত হইয়াছে বা অভ্যর্থন প্রণীত হইতে পারে এবং তাহাদের প্রতি প্রযোজ্য হইয়াছে বা হইতে পারে।

তফসিল(বিধিওদ্রষ্টব্য)

| | |
|---|-----|
| ১। প্রধানপ্রকৌশলী.....(একটিসিলেকশনগ্রেডের)..... | ২ |
| ২। অতিরিক্ত প্রধান প্রকৌশলী | ৭ |
| ৩। তদ্বাবধায়কপ্রকৌশলী..... | ৩৫ |
| ৪। নির্বাহী প্রকৌশলী/সহকারী প্রধান প্রকৌশলী | ১১২ |
| ৫। উপ-বিভাগীয় প্রকৌশলী..... | ২৪৭ |
| ৬। সহকারী প্রকৌশলী..... | ১৪৭ |

মোট = ৫৭৭

Notification

No. S.R.O. 314 - L / 80 / ED / IC / SII -27 / 80 - 114 dated 1-9-1980.

1. Short title- These rules may be called the BCS (Railway Engineering) Composition and Cadre Rules of 1980.

2. Definitions - In these rules, unless there is anything repugnant un the subject or context—(a) (b) (c) (d) same as BCS (Admn.);

(e) "Service" means the BCS (Railway Engineering).

3. Constitution of Service — (1) There shall be constituted a Service to be called the BCS (Railway Engineering).

(2) The Service shall consist of -

(a) Persons who were members of the erstwhile Railway Service on the Engineering side on or before 25 March 1971;

(b) and (c) Same as BCS(Admn).

4—5—same as BCS (Admn.).

6. Procedure for recruitment - (1) same as BCS(Admn.).

(2) There may be one time lateral entry in the Service.

(3) (4) (5) same as BCS (Admn.) (2) (3) (4)

7—8—9—10— same as BCS (Admn).

The Schedule (see rule 4)

| | |
|--|----|
| 1. Member | 2 |
| 2. Chief Engineer | 1 |
| 3. Chief Mechanical Engineer | 1 |
| 4. Chief Electrical Engineer | 1 |
| 5. Chief Signal and Tele Communication Engineer | 1 |
| 6. Chief Controller of Stores | 1 |
| 7. Additional Chief Engineer, Bridges / Engineer-in-Chief | 2 |
| 8. Divisional Superintendent, Workshops | 2 |
| 9. Deputy Chief Engineer | 3 |
| 10. Deputy Chief operating Superintendent, Running and Loco | 1 |
| 11. Deputy Chief Electrical Engineer | 1 |
| 12. Deputy Chief Signal and Tele-communication Engineer | 2 |
| 13. Deputy Chief Controller of stores | 2 |
| 14. Divisional Engineer / Executive Engineer /
Bridge Engineer / Track Supply Officer | 17 |
| 15. Mechanical Engineer / Divisional Mechanical
Engineer / Fuel Officer / Works Manager / Productoin
Engineer / Marine Surperintendent / Chemist
and Metallurgist | 12 |
| 16. Divisional Electrical Engineer / District
Electrical Engineer | 3 |
| 17. Divisional Signal Engineer / District Signal
Engineer / Tele-communication Engineer. | 5 |

| | |
|---|----|
| 18. District Controller of Stores | 7 |
| 19. Assistant Exective Engineer / Assistant Bridge Engineer /
Assistant Track Supply Officer / Sleeper passing Officer..... | 66 |
| 20. Assistant Mechanical Engineer / Assistant Works
Manager / Chief Mechanical Draftsman / Assistant
Marine Superintendent. | 30 |
| 21. Assistant Electrical Engineer | 11 |
| 22. Assistant Singal Engineer / Assistant Tele-communication
Engineer | 15 |
| 23. Assistant Controller of Stores / Assistant Superin-
tendent, Printing Press | 22 |
| 24. 10 percent reserve for leave, traning and deputation | 14 |

Total = 222

Notification

No. S.R.O. 313 - L / 80 / ED / IC / SII -26 / 80 - 112 dated 1-9-1980.

1. Short title- These rules may be called the BCS (Railway Transportation and Commercial) Composition and Cadre Rules of 1980.

2. Definitions - In these rules, unless there is anything repugnant in the subject or context—(a) (b) (c) (d) same as BCS (Admn.);

(e) "Service" means the BCS (Railway Transportation and Commercial).

3. Constitution of Service - (1) There shall be constituted a Service to be called the BCS (Railway Transportation and Commercial).

(2) The Service shall consist of -

(a) Persons who were members of the erstwhile Railway Service on the Transportation and Commercial side on or before 25 March 1971;

(b) and (c) Same as BCS(Admn).

4—5—same as BCS (Admn.).

6. Procedure for recruitment -(1) same as BCS(Admn.).

(2) There may be one time lateral entry in the Service.

(3) (4) (5) same as BCS (Admn.) (2) (3) (4).

7—8—9—10— same as BCS (Admn.);

The Schedule (see rule 4)

| | |
|--|---|
| 1. Member | 1 |
| 2. Chief Commerical Manager | 1 |
| 3. Chief Operating Superintendent | 1 |
| 4. Deputy Chief Commercial Manager | 1 |
| 5. Deputy Chief Operating Superintendent | 1 |

6. Divisional Commercial Officer / Divisional Transportation Officer / District Traffic Superintendent, Claims / Superintendent, Rates and Development / Superintendent, Transportation, Headquarters..... 11
7. Assistant Superintendent, Rates and Development/Assistant Superintendent, Transportation/ Assistant Superintendent, Claims / Assistant Superintendent, Interchange / Assistant Traffic Superintendent, Ticket / Assistant Transportation Officer, Safety and Implementation / Assistant Commercial Officer/ Assistant Transportation Officer. 41
8. 10 percent reserve for leave, training and deputation 4

Total = 61

সংস্থাপন বিভাগ পুঞ্জাপন

নংএস,আর,ও,৩১২এল/৮০/ইডি/আইসি/এস-২-১৪৮০-১০৯তারিখ-৯-১৯৮০

১। সংক্ষিপ্ত শিরোনাম-এই বিধিমালা বাংলাদেশ সিভিল সার্ভিস (সড়ক ও জনপথ) গঠন ও ক্যাডার বিধিমালা ১৯৮০, নামে অভিহিত হইবে।

২। সংজ্ঞা - বিষয় বা প্রসংগের পরিপন্থী কিছু না থাকিলে, এই বিধিমালায়-
(ক) (খ) (গ) (ঘ) বি-সি-এস প্রশাসনের অনুরূপ।

(ঙ) "সার্ভিস" অর্থ বাংলাদেশ সিভিল সার্ভিস (সড়ক ও জনপথ)।

৩। সার্ভিস গঠন - (১) বাংলাদেশ সিভিল সার্ভিস (সড়ক ও জনপথ) নামে একটি সার্ভিস গঠিত হইবে।

(২) এই সার্ভিস নিম্নবর্ণিত ব্যক্তিগণের সমন্বয়ে গঠিত হইবে; যথা-

(ক) সেই সকল ব্যক্তি যাহারা ১৯৭১ সালের ২৫শে মার্চ তারিখে কিংবা তৎপূর্বে সড়ক ও জনপথ অধিদপ্তরে তদানীতন প্রকৌশল সার্ভিসের সদস্য ছিলেন;

(খ) সেই সকল ব্যক্তি যাহারা, স্বাধীনতার পর বিলুপ্ত বলিয়া গণ্য না হইলে সার্ভিস ক্যাডারের অর্ন্তভুক্ত হইত এইরূপ পদে তদানীতন পূর্ব পাকিস্তান সরকারী কর্মকমিশন অথবা কমিশন এর কিংবা, যে মেম্বারদের মধ্যে উক্ত পদসমূহ উপরিউক্ত যে কোন কমিশনের আওতাভুক্ত করা হইয়াছিল সেই মেম্বারদের মধ্যে উপযুক্ত ক্রমপদের সুপারিশক্রমে ১৯৭১ সালের ২৬শে মার্চ তারিখে কিংবা তৎপূর্ববর্তীকালে নিয়মিত ভিত্তিতে নিযুক্ত হইয়াছিলেন এবং যাহাদের চাকুরীর শর্তাবলী যে কোন সাবেক ক্যাডার সার্ভিসের বিধিমালা দ্বারা নিয়ন্ত্রিত হয়, এবং যাহারা ১৯৭৯ সালের জানুয়ারী মাসের ১লা তারিখে বা তৎপূর্বে কোন ক্যাডার পদে স্থায়ীকৃত হইয়াছিলেন ; এবং

(গ) সেই সকল ব্যক্তি যাহারা এই বিধিমালা অনুযায়ী সার্ভিসে নিযুক্ত হইবেন।

৪-৫-৬-৭-৮-৯-১০- বি-সি-এস (প্রশাস) এর অনুরূপ।

ডফসিল(বিধিগুচ্ছ)

নংএস-আর-ও৪২৫-এল/৮৪/এম-ই(আই-সি)এস-২-১৪-৮৪তারিখ-২৩-৯-১৯৮৪

| | সিভিল | মান্দ্রক |
|----------------------------------|-------|----------|
| ১ প্রধান প্রকৌশলী | ১ | ০ |
| ২ অতিরিক্ত প্রধান প্রকৌশলী | ৬ | ১ |
| ৩ তত্ত্বাবধায়ক প্রকৌশলী | ১৭ | ৩ |
| ৪ নির্বাহী প্রকৌশলী | ৫৮ | ৪ |
| ৫ উপ-বিভাগীয় প্রকৌশলী | ৭২ | ২৫ |
| ৬ সহকারী প্রকৌশলী | ১৪৮ | ২ |

মোট = ৩০২

মোট = ৩৫

Notification

NO. S. R. O. 289-1/80/ED/IC/SII-28/80-100 Dated 1-9-1980.

1. Short title - These rules may be called the BCS (Secretariat) Composition and Cadre Rules of 1980.

2. Definitions - In these rules, unless there is anything repugnant in the subject or context—(a) (b) (c) (d) same as BCS (Admn.);
(e) "Service" means the BCS (Secretariat).

3. Constitution of Service - (1) There shall be constituted a Service to be called the BCS (Secretariat).

(2) The Service shall consist of -

- (a) Persons who were members of the erstwhile CSS and EPSS, including those in the Financial Pool, since abolished, on or before 25 March 1971 ;
(b) and (c) Same as BCS (Admn.)

4—5 —same as BCS (Admn.).

6. Procedure for recruitment (1) same as BCS (Admn.)

- (a) Two-thirds by direct recruitment on the recommendation of the Commission ; and
(b) One — third by promotion from feeder posts in accordance with the provisions, if any, in the recruitment rules on the recommendation of the Commission.

7—8—9—10 —same as BCS (Admn.).

The schedule (see rule 4)

NO. S.R.O. 20-L/86/ME (IC) /SII-28/86 dated 12-1-1986.

| | |
|--|------|
| 1. Deputy Secretary (non-pool)..... | 26 |
| 2. Senior scale Assistant secretary | 134. |
| 3. Selection Grade Assistant Secretary | 134. |
| 4. Assistant Secretary | 268. |

Total = 562.

Notification

NO. S.R.O. 300 -L /80 /ED / IC / SII-11 / 80-127 dated 1-9-1980

1. **Short title** - These rules may be called the BCS (statistical) Composition and Cadre Rules of 1980.

2. **Definitions** - In these rules, unless there is anything repugnant in the subject or context—(a) (b) (c) (d) same as BCS (Admn.) ;
(e) "Service" means the BCS (Statistical).

3. **Constitution of Service** - (1) There shall be constituted a Service to be called the BCS (Statistical).

(2) The Service shall consist of -

- (a) Persons appointed substantively to class 1 posts as shown in the schedule on or before 25 March 1971 ;
(b) and (c) Same as BCS (Admn.)

4—5—6—7—8—9—10—same as BCS (Admn.)

The schedule (see rule 4)

NO.S.R.O.569-L /84 / ME (IC) SII-11 / 84 dated 20-12-1984

| | |
|-------------------------------|-----|
| 1. Director General | 1. |
| 2. Directors | 4. |
| 3. Joint Directors | 6. |
| 4. Deputy Directors | 26. |
| 5. Statistical Officers | 70. |

Total = 107.

Notification

NO. S.R.O. 303 -L / 80 / ED / IC / SII—18 / 80—118 dated 1-9-1980.

1. **Short title** - These rules may be called the BCS (Taxation) Composition and Cadre Rules of 1980.

2. **Definitions** - In these rules, unless there is anything repugnant in the subject or context—(a) (b) (c) (d) same as BCS (Admn.) ;
(e) "Service" means the BCS (Taxation).

3. **Constitution of Service** - (1) There shall be constituted a Service to be called the BCS (Taxation).

(2) The Service shall consist of —

- (a) Persons who were members of the erstwhile P.T.S. and the erstwhile East Pakistan Income Tax Service on or before 25 March 1971 ;
(b) and (c) Same as BCS (Admn.)

4—5—6—7—8—9—10—same as BCS (Admn.).

The schedule (see rule 4)

NO. S.R.O. 328-L / 85/ ME (IC) / SII-18 / 84 dated 10-7-1985

| | |
|--|-----|
| 1. Member (Taxes), National Board of Revenue..... | 2 |
| 2. Commissioner of Taxes / Director of Inspection and Training (Taxes)..... | 10 |
| 3. First Secretary (Taxes), NBR / Senior Inspecting Joint Commissioner of Taxes/Senior Appellate Joint Commissioner of Taxes / Departmental Representative, Taxes Appellate Tribunal/Joint Director of Inspection and Training(Taxes)..... | 35 |
| 4. Inspecting Joint Commissioner of Taxes/ Appellate Joint Commissioner of Taxes..... | 24 |
| 5. Second Secretary (Taxes), NBR / Deputy Director, Directorate of Inspection and Training(Taxes) / Deputy Commissioner of Taxes..... | 97 |
| 6. Assistant Commissioner of Taxes / Tax Recovery Officer / Assistant Director. | 160 |

Total = 328

Notification

NO. S.R.O. 311 -L/80/ED/IC/SII—8/80—108 dated 1-9-1980

1. Short title - These rules may be called the BCS (Technical Education) Composition and Cadre Rules of 1980.

2. Definitions - In these rules, unless there is anything repugnant in the subject or context—(a) (b) (c) (d) same as BCS (Admn.) ;
(e) "Service" means the BCS (Technical Education).

3. Constitution of Service - (1) There shall be constituted a Service to be called the BCS (Technical Education).

(2) The Service shall consist of —

(a) Persons who were appointed substantively to class 1 permanent Technical Teaching posts under the erstwhile Central or Provincial Government on or before 25 March 1971 ;

(b) and (c) Same as BCS (Admn).

4—5—same as BCS (Admn.).

6. procedure for recruitment (1) same as BCS (Admn.).

(2) There may be lateral entry in the Service upto 20 percent of the duty posts in exceptional cases.

(3) (4) (5) same as BCS (Admn.) (2) (3) (4).

7—8—9—10—Same as BCS (Admn)

The schedule (see rule 4)

Head office posts.

| | |
|---|---|
| 1. Director of Technical Education | 1 |
| 2. Deputy Director of Technical Education | 1 |
| 3. Assistant Director | 2 |

College Branch.

(i) Engineering Colleges / College of Engineering .

| | |
|--|---|
| 4. Principal , Engineering College | 2 |
| 5. Professor, Engineering College | 4 |
| 6. Assistant Professor, Engineering College | 8 |
| 7. Lecturer, Engineering College | 6 |
| 8. Assistant Professor (Non-Tech.) | 2 |
| 9. Lecturer (Non-Tech) | 4 |
| 10. Foreman / Foremen Instructor / Foremen, Workshop | 4 |

(ii) College of Textile Techonlogy/ Leather.

| | |
|---------------------------------|---|
| 11. Principal | 2 |
| 12. Chief Instructor | 2 |
| 13. Instructor- (Tech.) | 4 |

Technical Branch.

(i) Polytechnic Institute.

| | |
|--------------------------------------|----|
| 14. Principal | 3 |
| 15. Vice-Principal | 3 |
| 16. Chief Instructor (Tech.) | 15 |
| 17. Instructor (Non-tech.) | 5 |
| 18. Instructor (Tech.) | 76 |
| 19. Workshop Superintendent | 19 |
| 20. Lecturer (R / S) | 13 |

(ii) Graphic Arts / Commercial Instiute.

| | |
|--------------------------------------|---|
| 21. Principal | 1 |
| 22. Chief Instructor (Tech.) | 2 |
| 23. Instructor (Tech.) | 2 |

(iii) Inspector / V.T.I.

| | |
|---|---|
| 24. Inspector | 3 |
| 25. Assistant Inspector | 3 |
| 26. Superintendent, V. T.I. / 2nd Shift Trade Programme | 5 |
| 27. 10 percent reserve for deputation, leave and training. | |

Total = 194.

Notification

NO. S.R.O. 306 -L/ 80 / ED / IC / SII—15 / 80—122 dated 1-9-1980

1. Short title - These rules may be called the BCS (Tele-Communication) Composition and Cadre Rules of 1980.

2. Definitions - In these rules, unless there is anything repugnant in the subject or context—(a) (b) (c) (d) same as BCS (Admn.); (e) "Service" means the BCS (Tele-Communication).

3. Constitution of Service - (1) There shall be constituted a Service to be called the BCS (Tele-Communication).

(2) The Service shall consist of—

(a) Persons who were members of the erstwhile Telegraph Engineering Service(Class I) on or before 25 March 1971 ;

(b) and (c) Same as BCS (Admn).

4—5—6—7—8—9—10 same as BCS (Admn).

The Schedule (See rule 4)

| | |
|--|------|
| 1. Chairman | 1. |
| 2. Members / General Managers | 10. |
| 3. Directors | 20. |
| 4. Divisional Engineers and equivalent | 95. |
| 5. Sub -Divisional Engineers | 80. |
| 6. Assistant Engineers and Assistant Divisional Engineers | 245. |
| 7. 10 percent reserve for leave, training and deputation..... | 25 |
| ----- | |
| Total = 476 | |

Notification

NO. S.R.O. 294 -L/ 80 / ED / IC / SII—10 / 80—107 dated 1-9-1980

1. Short title - These rules may be called the BCS (Trade) Composition and Cadre Rules of 1980.

2. Definitions - In these rules, unless there is anything repugnant in the subject or context—(a) (b) (c) (d) same as BCS (Admn.); (e) "Service" means the BCS (Trade).

3. Constitution of Service - (1) There shall be constituted a Service to be called the BCS (Trade).

(2) The Service shall consist of—

(a) Persons who were members of the erstwhile Trade Service of Pakistan and persons appointed substantively to a post mentioned in the schedule on or before 25 March 1971 ;

(b) and (c) Same as BCS (Admn).

4—5 same as BCS (Admn.).

6. procedure for recruitment (1) same as BCS (Admn.).

(2) There may be one time lateral entry in the Service.

(3) (4) (5) same as BCS (Admn.) (2) (3) (4)

7—8—9—10—same as BCS (Admn.).

The Schedule (See rule 4)

NO.S.R.O.460-L / ME (IC) / SII-10 / 84 (Pt) dated 30-10-1985

Group - A (General)

| | |
|---|---|
| 1. Chief Controller of Imports and Exports..... | 1 |
| 2. Director -General, Prices and Market Intelligence / Member (Economic), Tariff Commission / Member (Technical), Tariff Commission / Director, Supply and Inspection..... | 4 |

Group - B (Non-Technical)

| | |
|--|----|
| 1. Controller of Imports and Exports / Director, Prices and Market Intelligence / Additional Director of Supply | 5 |
| 2. Joint Controller of Imports and Exports/ Secretary,Tariff Commission / Coal Controller / Trade Consultant..... | 6 |
| 3. Deputy Director of Supply / Deputy Director, Prices and Market Intelligence/ Deputy Coal Controller / Deputy Controller of Imports and Exports / Assistant Trade Consultant. | 16 |
| 4. Assistant Director of Supply / Assistant Director, Prices and Market Intelligence / Assistant Controller of Imports and Exports / Assistant Coal Controller..... | 43 |

Group C (Technical)

| | |
|--|----|
| 1. Additional Director of Supply / Additional Director of Inspection..... | 2 |
| 2. Director (Technical), Tariff Commission..... | 1 |
| 3. Deputy Director of Supply / Deputy Director of Inspection..... | 8 |
| 4. Assistant Director of Supply / Assistant Director of Inspection / Technical Officer, Tariff Commission..... | 26 |

Total = 112

Cabinet Secretariat

Establishment Division

No. 1 / 16 / 69 - DII Rawalpindi, December 31, 1970

Office Memorandum

General Principles of Seniority

1. Certain general principles for determination of seniority were communicated to Ministries / Divisions in Establishment Division O. M. No. 1 / 2 / 56 DII dated 19 November 1962 and No. 7 / 35 -62 - DII dated 6 November 1964. Experience has shown that these principles require to be elaborated, particularly the expression 'regular promotion' is required to be clearly defined. Accordingly a revised version of the principles of seniority of general applicability in cases of all Government servants (Class I, II & III) which has been drawn up in consultation with the CPSC, is published as in the annexure to this office memorandum.

2. The above principles are of general applicability for all Class - I, II & III posts except where any rules, principles or instructions on seniority duly approved by Establishment Division already exist specifically for a particular Service or Cadre in which case seniority shall continue to be determined in accordance with those specific rules, principles or instructions.

3. It is added that fixation of seniority in individual cases is the responsibility of the Ministries / and Divisions concerned. However, all doubtful cases where seniority cannot be determined under a general or specific principle already settled shall continue to be referred to Establishment Division for decision. It is necessary however, that references in all such cases are drawn up properly to bring out the point of doubt clearly and as far as possible in general terms, so that one decision given in consultation with the CPSC, where necessary is in the form of general ruling. Such general ruling shall be notified by Establishment Division to all Ministries / Divisions as and when they are given.

Annexure to Cabinet Secretariat, Establishment Division

O. M. No. 1 / 16 / 69 / D- II dated 31.12. 1970.

A. Direct Recruits through CPSC :

- (i) Officers recruited directly by the CPSC through an earlier open advertisement would rank senior to those recruited through a subsequent open advertisement.
- (ii) If two or more persons are recommended in open advertisement by the CPSC, their inter-se seniority would be determined in the order of merit assigned by the CPSC.

INSTRUMENT OF SURRENDER

16 December 1981.

The PAKISTAN Eastern command agree to surrender all Pakistan Armed Forces in BANGLADESH to Lieutenant - General JAGJIT SINGH AURORA, General Officer Commanding in chief of the Indian and Bangladesh Forces in the Eastern Theatre. This surrender includes all PAKISTAN Land, Air and Naval Forces as also all para-military forces and civil armed forces. These forces will lay down their arms and surrender at the places where they are currently located to the nearest regular troops under the command of Lieutenant General Jagjit Singh Aurora.

- (iii) If only one candidate is recommended in open advertisement by the CPSC, he would count his seniority from the date of recommendation by the CPSC, or the date of joining the post, whichever is later.
- (a) If the person was already holding the same post on ad-hoc basis, he would count his seniority from the date of recommendation by the CPSC.
- (b) If the person was not already holding the same post, he would count his seniority from the date of his joining the post after being recommended by the CPSC.

B. Departmental Promotees :

- (i) Officers who are approved by the Selection Board / DPC / CPSC for promotion to the higher grade on an earlier date shall rank senior to those who are approved on a later date, provided that :-
- (a) an officer eligible for promotion who is inadvertently omitted from consideration in the original reference and is superseded, when he is subsequently considered and approved for promotion, he will take his seniority with the original batch.
- (b) When in a single reference, the Selection Board DPC / CPSC are asked to recommend more than one person and the recommendation of the CPSC or the Selection Board / DPC is held up in respect of one or more such persons for want of complete papers etc. for reasons beyond the control of the persons concerned, the recommendation of the Selection Board / DPC / CPSC in respect of such persons then made subsequently will be deemed to have been made on the date when the recommendation in respect of the original batch was made :
- (ii) Officers approved by the competent authority, on regular basis for promotion to higher posts in the same batch shall retain the same seniority on promotion as they were enjoying in the lower grade. In case the date of continuous appointment of two or more officers in the lower grade is the same, and there is no specific rule whereby their inter-se seniority in the lower grade can be determined, the officer older in age shall be treated senior.
- (iii) The seniority of departmental promotees to the higher grade shall count from the date of their regular promotion to the higher grade. The word regular implies :
- (a) that the promotion to higher grades were made in vacancies reserved for Departmental promotion in accordance with the prescribed roster : and
- (b) that the promotions to higher grades were made in accordance with the prescribed Recruitment Rules i.e. on the recommendation of the Departmental Promotion Committee or the Selection Board and in consultation with the CPSC where such

consultation was necessary under the consultation Regulations and with the approval of the authority competent to make those appointments ;

- (c) the promotions to higher grade were kept within the maximum quota prescribed in the recruitment rules for Departmental Promotion. In the event of the prescribed Departmental Promotion quota being exceeded in any particular case or cases, the seniority of the person or persons promoted in excess of that quota shall not count from the date from which the promotion or promotions were actually made, but from the date from which they would have been made, if the quota had been properly followed.

C. Departmental Promotees Vis- a- Vis Direct Recruits :

Officers promoted to the higher grade in a continuous arrangement and as a regular measure in a particular year shall as a class be senior to those appointed by direct recruitment in the same year.

Establishment Division

No. S.R.O. 32. L /83/ED (R-11) /S-19/81 dated 27 January 1983.

No. S.R.O. 324-L/85/ED(R-11) S-19/81-151 &167 dated 8 & 15 July-1985.

1. These rules may be called the **BCS Seniority Rules of 1983.**
2. In these rules, unless there is anything repugnant in the subject or

context—

- (a) "general principles of seniority" means the principles contained in the annexure to the erstwhile Government of Pakistan Cabinet Secretariat (Establishment Division) O.M.No. 1/16/69 / DII dated 31 December 1970.
- (aa) "junior scale" means Taka 500-1000, Taka 450-1000 and Taka 375-1050 as existed up to 30 June 1973 ;
- (b) "members of service" means members of an erstwhile constituted service ;
- (c) "regular appointment " means appointment made according to the provisions of relevant recruitment rules;
- (d) " service cadre" means a Service Cadre declared by the BCS (Reorganisation) Order, 1980.
- (e) "specific post" means a post specified in Schedule II to the BCS Recruitment Rules, 1981 ; and
- (f) "senior scale" means pay scale of Taka 850-1650 and Taka 750-1500 as existed up to 30 June 1977.

3. The seniority inter-se of the members of Service Cadre of the BCS shall be determined in accordance with the following principles, namely :-

- (a) Seniority inter-se of the members of a Service, which was not earlier organised on junior and senior scale arrangements, shall be counted from the date of regular appointment in the lowest post of that service.
- (b) Seniority inter-se of the members of a Service, which was earlier organised on junior and senior scale arrangements and under which promotees were directly promoted to the senior scale, shall be counted from the date of continuous officiation in the senior scale.
- (c) Seniority inter-se of the members of a Service, which was earlier organised on junior and senior scale arrangements and under which the promotees were promoted to the junior scale shall be counted from the date of continuous officiation in the junior scale.
- (d) Seniority inter-se of lateral entrants to a Service Cadre shall be counted from the date of their appointment to the scale of pay they were drawing at the time of their appointment to such Service Cadre.
- (e) Seniority inter-se of the future appointees to a Service Cadre, where there is no provision for lateral entry at higher levels, shall be counted from the date of their appointment to the lowest specified post in that Service Cadre.
- (f) Seniority inter-se of the future appointees to a Service Cadre, where there is provision for lateral entry at higher levels, shall be counted from the date of appointment on regular basis to the relevant specified post.
- (g) Officers recruited directly to a Cadre of the BCS through the Bangladesh Public Service Commission or an authority competent to make selection for such appointment through an earlier open advertisement shall rank senior to those directly recruited to the same Cadre through a subsequent open advertisement even though the latter may be appointed earlier than the former.

4. Matters not covered by rule 3 shall be governed by the General Principles of Seniority or, where such principles do not apply, by such other principles as the Government may, by order, specify in this behalf.

5. Notwithstanding anything contained in these rules, seniority rules specifically framed for members of any Service Cadre shall prevail.

6. The Government reserves the right to review any case of seniority as it deems fit.

O. M. NO.ED.(R-II) S-19 / 81-174 dated 25 August 1985.

The Government after careful consideration and in consultation with the PSC have been pleased to prescribe the following principles to fix the seniority inter-se of the officers of the erstwhile Central Engineering Service (CES), East Pakistan Senior Service of Engineer (EPSSE), East Pakistan Engineering Service (EPES) and Housing and Settlement Directorate in the BCS (Engineering : Public Works) :-

- (i) Person who belonged to the erstwhile EPES and EPSSE should first be placed in the gradation list on the basis of their date of appointment as Assistant Engineer. Their dates of appointment as Executive Engineer and subsequent appointments should also be shown.
- (ii) Thereafter the persons who were appointed in the Housing and Settlement Directorate should be placed in the gradation list on the following basis :
 - (a) those appointed as Assistant Engineer on the basis of their date of appointment as Assistant Engineer.
 - (b) those appointed directly as Executive Engineer on the basis of their date of appointment as Executive Engineer.
- (iii) Thereafter the persons who belonged to the CES should be placed in the gradation list on the basis of their date of appointment as Assistant Executive Engineer. For this purpose Assistant Engineers of the Housing and Settlement Directorate and of erstwhile EPES and Assistant Executive Engineers of CES shall be treated at par. However, if any officer of the erstwhile CES was directly promoted as Executive Engineer without first being promoted as Assistant Executive Engineer, then he should be placed in the gradation list on the basis of his date of promotion as Executive Engineer.
- (iv) In making the above placements, the dates of appointment shall be the dates of recommendation by the PSC in the order of preference assigned by the Commission.

NO. SRO. 34-L/83 /ED (R-II) S-153 / 81 dated 27 January 1983.

1. These rules may be called the BCS (Foreign Affairs) Seniority Rules of 1983.
2. These rules shall apply to persons appointed to the service.
3. In these rules, unless there is anything repugnant in the subject or context, -
 - (a) "Commission" means the Bangladesh PSC ;
 - (b) "regular appointment" with its grammatical variation means appointment to the Service in accordance with the provisions of the Recruitment Rules of 1981;
 - (c) "Service" means the BCS (Foreign Affairs);
 - (d) "competent authority" means the Commission or the Selection Committee or, as the case may be, the Selection Board as may be specified by the Government.
4. The competent authority shall determine the principles of seniority of the members of the Service in the following manner;
 - (i) in determining the seniority inter-se of the members of the Service, the persons who were members of the erstwhile Pakistan Central Services on 15 December 1971 shall be deemed to be members of the respective Central Services for the purpose of weightage formula vis-a-vis the members of the erstwhile Pakistan Foreign Service;
 - (ii) persons regularly appointed in Bangladesh against posts which would have been included in the cadre of the Service had the Cadre not been treated as abolished after independence and whose terms and conditions are governed by the former Cadre Service rules shall also be deemed to have been appointed in the Service;

- (iii) the officers of the erstwhile Civil Service of Pakistan, Pakistan Foreign Service and those officers of the erstwhile Economic Pool shall be treated at par and grouped together in the same category. Their inter-se seniority shall be determined on the basis of their position secured by them on merit in their respective year's open competitive examination:
 - (iv) the other erstwhile Central Service, Class 1 Officers, namely, CIS, TSP, PTS, Postal Service, PA and AS, Customs and Excise Service, PMAS and other equivalent services shall yield one year's service to the former CSP / PFS / Economic Pool Officers. They shall be placed below the erstwhile CSP / PFS / Economic Pool Officers of the following years:
 - (v) the Officers of the erstwhile CSS, EPCS, EPSS shall yield 3 years' service to officers mentioned in clause (iii)
 - (vi) the ex-cadre officers recruited with or without the recommendation of the Commission or the erstwhile CPSC shall yield 4 years of Class I service to the officers mentioned in clause (iii)
 - (vii) subject to the other provisions, those officers encadred in the Service from amongst the promotee Section Officers of the Ministry of Foreign Affairs shall count their seniority from the date of the constitution of the Service and those promoted earlier shall be senior to those promoted later;
 - (viii) the Officers recruited to the Service through open competitive examinations held by the Commission shall count their seniority from the date of recommendation of the Commission and in the order of merit as assigned by the Commission; and
 - (ix) the seniority of the defence service officers encadred in the service shall be determined in accordance with the Defence Service Officers (Appointment and Fixation of Seniority in Civil Post) Rules, 1983. If any ante-dated seniority has been given to a defence service officer over the date of his commission, such ante-dated seniority shall prevail for determining inter-se seniority. They shall be placed after the Civil Officers of the same year.
5. A general principle of seniority shall be made applicable in cases where seniority inter-se cannot be determined in accordance with these rules.

No. S.R.O. 33-L /83 /ED /(RII)S-48 / 82 dated 27 January 1983

1. These rules may be called the **Defence Services Officers (Appointment and Fixation of Seniority in Civil Post) Rules of 1983.**

2. In these rules, unless there is anything repugnant in the subject or context :-

- (a) "appointing authority" means the Government and includes any officer authorised by the Government in this behalf;
- (b) "competent authority" means the authority competent to recommend appointment to a civil post ;
- (c) "civil post" means any post or office in civil administration, the pay and remuneration of which is charged from the civil budget estimates and includes any post or office in any authority, corporation or body the activities or the principal activities of which are authorised by any Act, Ordinance, Order or Instrument having the force of law in Bangladesh;
- (d) "Secondment" means making the services of the members of the Defence Services available on loan for appointment to the civil posts;
- (e) "defence service officer" means a commissioned officer, including a released or retired officer, from Bangladesh Army, Bangladesh Navy or Bangladesh Air Force; and
- (f) "service headquarters" means the headquarters of Bangladesh Army, Bangladesh Navy or Bangladesh Air Force, as the case may be.

3. (1) A defence service officer may be appointed by the appointing authority to a civil post after obtaining clearance from the concerned service headquarters through the Ministry of Defence:

Provided that no appointment shall be made to a civil post under this rule except upon the recommendation of the competent authority.

(2) Subject to the provision of sub-rule (1), a defence service officer shall be appointed to such a civil post which is commensurate with the rank held by him in the defence service immediately before his release or retirement.

(3) A defence service officer appointed to a civil post under this rule shall be subject to such rules, regulations or terms and conditions of service as are applicable to other incumbents of the civil post.

4. (1) A defence service officer may, on the recommendation of the concerned service headquarters, be seconded to such a civil post which is commensurate with the rank held by him in the defence service.

(2) A defence service officer seconded to a civil post shall be appointed on such terms and conditions as may be determined by the Government.

5. (1) Subject to sub-rule (2), a defence service officer appointed to a civil post shall take his seniority inter-se with effect from the date of his commission in the defence service.

(2) The period of break of service of a defence service officer, if any, between the period of his release or retirement and appointment to a civil post, shall not be counted towards seniority in the civil post.

(3) Notwithstanding anything contained in sub-rules (1) and (2), a prematurely or compulsorily released or retired defence service officer shall lose such period of his commissioned service as may be fixed by the concerned service headquarters and intimated to the Establishment Division through the Ministry of defence.

6. (1) Any person promoted to a higher post before the commencement of these rules shall not, on account of the fixation of seniority of a defence service officer, be affected.

(2) A defence service officer found senior, due to application of these rules, to a person promoted to a higher post shall be promoted to such post as and when vacancy occurs and, on such promotion, he shall take seniority with effect from the date of promotion of the junior officer.

7. The seniority inter-se of the defence service officers appointed to civil posts prior to the commencement of these rules shall be reviewed and their seniority inter-se shall be fixed according to these rules.

8. A general principle of seniority shall be made applicable in cases where seniority inter-se cannot be determined in accordance with these rules.

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