

Grant No. 06
108 -Public Service Commission
Medium Term Expenditure

(Taka in Thousands)

Description	Budget 2024-25	Projection	
		2025-26	2026-27
Operating Expenditure	105,03,00	114,38,00	124,57,00
Development Expenditure	61,00,00	66,43,00	72,35,00
Total	166,03,00	180,81,00	196,92,00
Recurrent	111,38,65	109,85,81	117,45,52
Capital	54,64,35	70,95,19	79,46,48
Financial Asset	0	0	0
Liability	0	0	0
Total	166,03,00	180,81,00	196,92,00

1.0 Mission Statement and Major Functions**1.1 Mission Statement**

To assist in the formation of public administration suitable for the Services of the Republic.

1.2 Major Functions

- 1.2.1 To conduct tests and examinations for the selection of suitable persons for appointment to the Service of the Republic and to consult on the suitability of their appointment.
- 1.2.2 To advise the Honorable President on matters referred to the Commission or if the Honorable President seeks Commission's opinion on any matter connected with its functions/duties;
- 1.2.3 To opine on matters relating to qualifications and methods of recruitment, of the Service of the Republic;
- 1.2.4 To recommend the Honorable President in making appointments, promotions and transfers to the Services of the Republic and the suitability of candidates for such appointments, promotions and transfers.
- 1.2.5 To consult on matters affecting the terms and conditions (including pension rights) of the Services of the Republic; and issues related to the discipline of that Services;
- 1.2.6 To report on or before 1st March of every year to the Honorable President on the performance of the Commission up to 31st December of the previous year as per the provision of Article 141 of the Constitution of the People's Republic of Bangladesh;
- 1.2.7 To conduct departmental examinations for all cadre posts and some non-cadre posts for the purpose of job confirmation after recruitment;
- 1.2.8 To conduct examinations of the cadre service officials for promotion to senior scale posts/positions.

2.0 Medium Term Strategic Objectives and Activities

Medium-Term Strategic Objectives	Activities	Implementing Departments/Agencies
1	2	3
1. Ensure selection of suitable persons for	<ul style="list-style-type: none"> Make recommendations for appointment to BCS cadre posts 	<ul style="list-style-type: none"> Bangladesh Public Service Commission Secretariat

Medium-Term Strategic Objectives	Activities	Implementing Departments/Agencies
1	2	3
appointment in the services of the Republic	<ul style="list-style-type: none"> • Make recommendations for appointment to non-cadre posts 	
	<ul style="list-style-type: none"> • Formulate question papers and evaluate answer scripts of different examinations 	
	<ul style="list-style-type: none"> • Receive online application, prepare results and publish them online 	
	<ul style="list-style-type: none"> • Conduct research and organize subject - oriented seminars and workshops 	
2. Promote good governance and discipline in the public administration	<ul style="list-style-type: none"> • Advise on qualifications, recruitment procedures, appointments, promotions, transfers, rights to pension, disciplinary requirements, regularization, seniority etc. of the Services 	
	<ul style="list-style-type: none"> • Conduct departmental and senior scale examinations and recommend on promotions and confirmation of appointment of cadre and non-cadre officials 	

3.0 Poverty and Gender Reporting

3.1 Impact of Medium Term Strategic Objectives on Poverty Reduction and Women's Advancement

3.1.1 Ensure selection of suitable persons for appointment in the services of the Republic

Impact on Poverty Reduction: Employment in the government service helps to reduce poverty.

Impact on Women's Advancement: Bangladesh Public Service Commission has contributed in increasing the participation of women in the Bangladesh civil service. The Commission has contributed to the empowerment and development of women by ensuring quota of women in public service.

3.1.2 Promote good governance and discipline in the public administration

Impact on Poverty Reduction: Employment in the government service helps to reduce poverty.

Impact on Women's Advancement: Bangladesh Public Service Commission is playing an important role in the empowerment and development of women by ensuring that the women's quota (11-20 grade scale posts) is properly enforced.

3.2 Poverty Reduction and Women's Advancement Related Spending

(Taka in Thousands)

Description	Budget 2024-25	Projection	
		2025-26	2026-27
Poverty Reduction	36,60,00	39,85,80	43,41,00
Gender	46,71,78	50,89,98	55,45,02

4.1 Priority Spending Areas/Schemes

Priority Spending Areas/Schemes	Related Medium Term Strategic Objectives
1. Improvement in the management and standard of examinations	<ul style="list-style-type: none"> • Ensure selection of suitable

Priority Spending Areas/Schemes	Related Medium Term Strategic Objectives
Improvement in the overall standards of examinations by continuous up-gradation of examination curriculum and question papers, introducing computer-based examinations system and ensuring the best use of Information Technology in management and conduction of examinations, ensures the recruitment of qualified persons in the civil service. This has, therefore, been given the highest priority.	persons for appointment in the services of the Republic
<p>2. Strengthening the efficiency of the Bangladesh Public Service Commission</p> <p>Improving the efficiency of BPSC through establishment of an effective Research and Publication Unit in BPSC, ensuring uses of ICT in daily activities, the creation/rationalization of posts in the organizational structure of BPSC, recruitment of meritorious officials along with local and foreign training can help in improving efficiency of the Commission. Therefore, this area has been given the second priority.</p>	<ul style="list-style-type: none"> Promote good governance and discipline in public administration

4.2 Medium Term Expenditure Estimates and Projection (2024-25 to 2026-27)

4.2.1 Expenditure by Department/Agencies/Institutional Units

(Taka in Thousands)

Description	Budget	Revised	Budget 2024-25	Projection	
	2023-24			2025-26	2026-27
Public Service Commission	123,51,40	134,03,00	157,13,29	171,39,76	186,93,06
Regional Public Service Commission Offices	7,71,60	7,70,30	8,89,71	9,41,24	9,98,94
Grand Total :	131,23,00	141,73,30	166,03,00	180,81,00	196,92,00

4.2.2 Expenditure by Economic Group Wise

(Taka in Thousands)

Economic Group	Description	Budget	Revised	Budget 2024-25	Projection	
		2023-24			2025-26	2026-27
	Recurrent Expenditure					
3111	Wages and salaries in cash	35,36,72	36,39,69	39,15,21	40,06,02	42,36,51
3211	Administrative expenses	7,98,47	8,12,23	9,10,12	8,37,56	8,74,91
3221	Fees, charges and commissions	1,46,30	1,35,98	2,80,71	5,40,07	6,77,94
3231	Training	4,22,75	22,55	4,26,65	30,95	34,10
3243	Petrol, oil and lubricants	1,52,30	1,53,30	2,08,30	2,20,10	2,60,35
3244	Travel and Transfer	90,40	50,50	66,20	1,07,65	1,07,90
3253	Public order and safety supplies	80,00	80,00	80,00	90,00	94,95
3255	Printing and stationery	8,43,15	5,42,60	5,75,08	6,56,25	7,14,48
3256	General supplies and materials	1,39,45	1,37,98	2,87,20	1,55,54	1,63,65
3257	Professional services, honorariums and special expenses	35,02,66	34,98,56	39,91,63	40,38,30	42,60,16
3258	Repairs and maintenance	2,15,90	2,18,51	2,26,40	2,26,90	2,38,90
3821	Current transfers not elsewhere classified	75,60	75,70	75,82	75,57	80,67
3911	Reserve	1,30	0	95,33	90	1,00
	Total : - Recurrent Expenditure	100,05,00	93,67,60	111,38,65	109,85,81	117,45,52
	Capital Expenditure					
4111	Buildings and structures	17,46,00	31,72,00	34,11,00	66,43,00	72,35,00
4112	Machinery and equipment	11,22,00	16,33,20	17,23,35	4,42,19	6,96,48
4113	Other fixed assets	2,50,00	50	3,30,00	10,00	15,00
	Total : - Capital Expenditure	31,18,00	48,05,70	54,64,35	70,95,19	79,46,48
	Grand Total :	131,23,00	141,73,30	166,03,00	180,81,00	196,92,00

Activities	Output Indicator	Related Strategic Objectives	Unit	Revised Target	Actual	Target	Revised Target	Medium Term Targets		
				2022-23	2023-24	2024-25	2025-26	2026-27		
1	2	3	4	5	6	7	8	9	10	11
	Departmental Exam.		(In thousand)	19	19	19	19	19	19	19
	Senior Scale Exam.			12	12	12	12	12	12	12
4. Receive online application, prepare results and publish results through online	Applications received & results published (online)	1	Numbers (Examination)	30	30	30	30	30	30	30
5. Conduct research and organize issue based seminars and workshops	Research publication	1	Numbers	2	2	2	2	2	2	2
	Seminars/ workshops organized			22	22	20	20	20	25	25
6. Advise on qualifications, recruitment procedures, appointments, promotions, transfers, rights to pension, disciplinary requirements, regularization, seniority etc. of the Services	Recommendations made on recruitment rules	2	Numbers	40	40	40	40	40	45	45
	Recommendations made on regularization		Numbers (persons)	2000	1000	1000	2000	2000	2000	2000
	Recommendations provided on service discipline		Numbers	150	150	200	200	200	200	200
7. Conduct departmental and senior scale examinations and recommend on promotions and confirmation of appointment of cadre and non-cadre officials	Recommendations provided on job confirmation	1	Numbers (Examination)	2	2	2	2	2	2	2
	Recommendations provided on promotion			2	2	2	2	2	2	2
	Recommendations made for promotion of 1 st and 2 nd Class posts		Numbers (persons in thousands)	3.0	3.0	3.5	3.5	3.5	3.5	3.5

* introduced from FY13

6.1.3 Medium Term Expenditure Estimates by Institutional Unit, Schemes and Projects

(Taka in Thousands)

Name of the Institutional Unit/Scheme/ Project	Related Activity	Actual 2022-23	Budget	Revised	Medium Term Expenditure Estimates		
			2023-24	2024-25	2025-26	2026-27	
1	2	3	4	5	6	7	8
Operating Activities							
General Activity							
1080101 - Public Service Commission		67,44,04	93,51,40	89,87,00	96,13,29	104,96,76	114,58,06
1080301 - Regional Public Service Commission Offices		6,86,93	7,71,60	7,70,30	8,89,71	9,41,24	9,98,94
Total : General Activity		74,30,97	101,23,00	97,57,30	105,03,00	114,38,00	124,57,00
Total : Operating Activities		74,30,97	101,23,00	97,57,30	105,03,00	114,38,00	124,57,00
Development Activities							
Annual Development Program							
224275900 - Establishment of 7 Regional Offices of the BPSC Secretariat including its Strengthening (01/07/2018-30/06/2025)		6,18,41	30,00,00	44,16,00	61,00,00	66,43,00	72,35,00
Total : Annual Development Program		6,18,41	30,00,00	44,16,00	61,00,00	66,43,00	72,35,00
Total : Development Activities		6,18,41	30,00,00	44,16,00	61,00,00	66,43,00	72,35,00
Total :		80,49,38	131,23,00	141,73,30	166,03,00	180,81,00	196,92,00