

**Demands for Grants and Appropriations 2024-25**  
**Grant No - 28**  
**131 - Ministry of Labour and Employment**

**Allocations and Activities**

**1**  **Main functions of the Ministry of Labour and Employment:**

- a. Ensuring education, welfare and social safety of labours;
- b. Creation of skilled manpower by providing labour administration training and employment generation;
- c. Creation of database of trained manpower and generation of their employment;
- d. To register trade unions, settle industrial and labour disputes, determine and implement the minimum wage and activities related to registration of factories;
- e. Determine/Re-determine and implement the minimum wage and activities related to registration of factories;
- f. To enforce labour laws and eradication of child labour;
- g. Maintaining Coordination with International Organizations including ILO for labour and manpower management and signing contracts with them;
- h. To ensure compliance at factories and establishments in accordance with labour laws; and
- i. To coordinate the activities of different ministries and agencies on labour and industrial welfare.

**2**  **The revised budget allocation (Operating and Development) from FY 2021-22 to FY 2023-24 and the proposed allocation (Operating and Development) for FY 2024-25 of the Ministry of Labour and Employment are shown below:**

(Taka in Thousand)

Financial Year		Operating	Development	Total	Recurrent	Capital	Financial Assets	Liabilities
2021-22	Revised Budget	139,04,43	221,08,00	<b>360,12,43</b>	240,96,37	118,91,06	25,00	0
2022-23	Revised Budget	187,51,69	282,50,00	<b>470,01,69</b>	443,96,39	25,80,30	25,00	0
2023-24	Revised Budget	165,18,92	208,47,00	<b>373,65,92</b>	269,38,72	104,01,20	26,00	0
2024-25	Budget	214,42,00	248,36,00	<b>462,78,00</b>	339,55,75	123,22,25	0	0

**3**  **In FY 2024-25, the following important activities/projects/programmes will be performed:**

- a. 'Establishment of 13 District offices Building and Strengthening and Modernization the Department of Inspection for Factories' project;
- b. 'Bangladesh Labour Information Management System (LIMS) Implementation project';
- c. 'Implementation of Pilot project on Employment Injury in Bangladesh';
- d. 'Industrial Workforce Development to Improve Industrial Productivity' project;
- e. 'Ensuring Good Working Condition in the Tanneries in Bangladesh' project;
- f. Munshi Arfan Ali-UCEP Labour & Employment Institute establishment and Human Resource Development project; and
- g. 'Advancing Decent Work in Bangladesh' project.

## Demands for Grants and Appropriations 2024-25

### Grant No. 28

#### 131-Ministry of Labour and Employment

(Taka in Thousand)

Charged	0	Operating	214,42,00	Recurrent	339,55,75
Others	462,78,00	Development	248,36,00	Capital	123,22,25
				Financial Asset	0
				Liability	0
<b>Total :</b>	462,78,00	<b>Total :</b>	462,78,00	<b>Total :</b>	462,78,00

(Taka in Thousand)

Economic Code	Description	Budget 2024-25	Revised 2023-24	Budget 2023-24
<b>Economic Classification</b>				
<b>Recurrent Expenditure</b>				
3111	Wages and salaries in cash	100,81,30	89,07,90	94,12,56
3211	Administrative expenses	67,00,92	32,64,64	24,84,34
3221	Fees, charges and commissions	3,98,51	4,63,52	31,00
3231	Training	42,49,00	19,26,12	10,70,38
3243	Petrol, oil and lubricants	5,01,47	4,54,49	4,42,10
3244	Travel and Transfer	8,15,20	8,02,47	7,94,12
3252	Medical and surgical supplies	42,00	40,30	40,70
3253	Public order and safety supplies	25,00	4,00	0
3255	Printing and stationery	8,20,06	6,70,05	6,42,85
3256	General supplies and materials	1,05,00	3,13,75	46,60
3257	Professional services, honorariums and special exper	29,45,89	43,02,63	29,18,75
3258	Repairs and maintenance	7,53,90	6,66,25	7,99,20
3631	Current grants	30,00,00	15,10,00	49,62,00
3632	Capital grants	32,27,00	22,86,00	60,00
3721	Social assistance benefits in cash	10,00	10,00	0
3821	Current transfers not elsewhere classified	2,80,50	13,01,80	1,30,90
3911	Reserve	0	14,80	6,08,00
<b>Total - Recurrent Expenditure :</b>		<b>339,55,75</b>	<b>269,38,72</b>	<b>244,43,50</b>

(Taka in Thousand)

Economic Code	Description	Budget 2024-25	Revised 2023-24	Budget 2023-24
<b>Economic Classification</b>				
<b>Capital Expenditure</b>				
<b>Non financial assets</b>				
4111	Buildings and structures	79,39,39	36,29,58	31,48,58
4112	Machinery and equipment	16,96,42	45,54,12	48,79,92
4113	Other fixed assets	13,00	17,50	21,00
4141	Land	18,73,44	22,00,00	22,00,00
<b>Sub Total - Non financial assets :</b>		<b>115,22,25</b>	<b>104,01,20</b>	<b>102,49,50</b>
<b>Reserve</b>				
4911	Reserve	8,00,00	0	0
<b>Sub Total - Reserve :</b>		<b>8,00,00</b>	<b>0</b>	<b>0</b>
<b>Total - Capital Expenditure :</b>		<b>123,22,25</b>	<b>104,01,20</b>	<b>102,49,50</b>
<b>Assets</b>				
<b>Financial assets</b>				
7215	Loans	0	26,00	26,00
<b>Sub Total - Financial assets :</b>		<b>0</b>	<b>26,00</b>	<b>26,00</b>
<b>Total - Assets :</b>		<b>0</b>	<b>26,00</b>	<b>26,00</b>
<b>Total - Ministry of Labour and Employment :</b>		<b>462,78,00</b>	<b>373,65,92</b>	<b>347,19,00</b>

## Demands for Grants and Appropriations 2024-25

### Grant No. 28

### 131 - Ministry of Labour and Employment

(Taka in thousand)

Charged	0	Operating	214,42,00	Recurrent	339,55,75
Others	462,78,00	Development	248,36,00	Capital	123,22,25
				Financial Asset	0
				Liability	0
<b>Total:</b>	<b>462,78,00</b>	<b>Total:</b>	<b>462,78,00</b>	<b>Total:</b>	<b>462,78,00</b>

(Taka in thousand)

Organisation Code	Description	Budget 2024-25	Revised 2023-24	Budget 2023-24
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### Organisational Classification

#### 13101 Secretariat

Operating Activity	27,37,00	24,82,14	26,76,00
Development Activity	99,37,00	61,39,00	8,68,00
<b>Total:</b>	<b>126,74,00</b>	<b>86,21,14</b>	<b>35,44,00</b>
Recurrent	116,63,00	84,49,14	33,43,00
Capital	10,11,00	1,46,00	1,75,00
Financial Asset	0	26,00	26,00
<b>Total:</b>	<b>126,74,00</b>	<b>86,21,14</b>	<b>35,44,00</b>

#### 13102 Department of Labour

Operating Activity	99,66,00	67,29,05	115,57,00
Development Activity	24,93,00	17,04,00	0
<b>Total:</b>	<b>124,59,00</b>	<b>84,33,05</b>	<b>115,57,00</b>
Recurrent	107,43,00	76,87,05	111,44,00
Capital	17,16,00	7,46,00	4,13,00
<b>Total:</b>	<b>124,59,00</b>	<b>84,33,05</b>	<b>115,57,00</b>

#### 13103 Department of Inspection for Factories and Establishments

Operating Activity	65,33,00	54,79,50	57,61,00
Development Activity	124,06,00	130,04,00	115,11,00
<b>Total:</b>	<b>189,39,00</b>	<b>184,83,50</b>	<b>172,72,00</b>
Recurrent	97,27,00	90,57,50	79,86,00
Capital	92,12,00	94,26,00	92,86,00
<b>Total:</b>	<b>189,39,00</b>	<b>184,83,50</b>	<b>172,72,00</b>

#### 13104 Minimum Wage Board

Operating Activity	2,27,00	1,61,00	2,02,00
<b>Total:</b>	<b>2,27,00</b>	<b>1,61,00</b>	<b>2,02,00</b>
Recurrent	1,70,75	1,58,80	1,52,00
Capital	56,25	2,20	50,00
<b>Total:</b>	<b>2,27,00</b>	<b>1,61,00</b>	<b>2,02,00</b>

(Taka in Thousand)

Organisation Code	Description	Budget 2024-25	Revised 2023-24	Budget 2023-24
<b>Organisational Classification</b>				
<b>13105</b>	<b>Labour Courts and Appellate Tribunals</b>			
	Operating Activity	19,79,00	16,67,23	21,44,00
	<b>Total:</b>	<b>19,79,00</b>	<b>16,67,23</b>	<b>21,44,00</b>
	Recurrent	16,52,00	15,86,23	18,18,50
	Capital	3,27,00	81,00	3,25,50
	<b>Total:</b>	<b>19,79,00</b>	<b>16,67,23</b>	<b>21,44,00</b>
	Total - Operating Activity:	214,42,00	165,18,92	223,40,00
	Total - Development Activity:	248,36,00	208,47,00	123,79,00
	<b>Total - Operating and Development Activity:</b>	<b>462,78,00</b>	<b>373,65,92</b>	<b>347,19,00</b>
	Total - Recurrent:	339,55,75	269,38,72	244,43,50
	Total - Capital :	123,22,25	104,01,20	102,49,50
	Total - Asset:	0	26,00	26,00
	Total Liability:	0	0	0
	<b>Total-Ministry of Labour and Employment:</b>	<b>462,78,00</b>	<b>373,65,92</b>	<b>347,19,00</b>