

**Grant No. 28**  
**131 - Ministry of Labour and Employment**  
**Medium Terms Expenditure**

(Taka in Thousands)

Description	Budget 2019-20	Projection	
		2020-21	2021-22
Operating Expenditure	115,28,00	126,81,00	139,49,00
Development Expenditure	198,20,00	218,02,00	239,82,00
<b>Total</b>	<b>313,48,00</b>	<b>344,83,00</b>	<b>379,31,00</b>
Recurrent	228,13,14	234,85,60	268,02,87
Capital	85,09,86	109,74,30	111,03,88
Financial Asset	25,00	23,10	24,25
Liability	0	0	0
<b>Total</b>	<b>313,48,00</b>	<b>344,83,00</b>	<b>379,31,00</b>

**1.0 Mission Statement and Major Functions****1.1 Mission Statement**

Enhance productivity by creating safe work environment, maintaining harmonious industrial relations, eradicating child labour and developing skilled labour force

**1.2 Major Functions**

- 1.2.1 To ensure education, welfare and social safety of labours;
- 1.2.2 Labour administration and creation of skilled manpower by providing training and employment generation;
- 1.2.3 To register trade unions, settle industrial and labour disputes and determine and implement the minimum wage and activities related to registration of factories;
- 1.2.4 To formulate and enforce labour laws and eradication of child labour;
- 1.2.5 Liaise with international organizations including ILO for labour and manpower management and signing contracts with them;
- 1.2.6 Coordination of human resources development and job-oriented training programs at public and private levels in the country;
- 1.2.7 To ensure compliance at factories and establishments in accordance with labor laws.

**2.0 Medium Term Strategic Objectives and Activities**

Medium-Term Strategic Objectives	Activities	Implementing Departments/Agencies
1	2	3
1. Strengthening welfare of the workers	• Determination and implementation of minimum wages for workers in the private sector	• Minimum Wage Board
	• Quick disposal of cases relating to labour disputes	• Labour Court
2. Improvement of work	• Registration of trade union	• Directorate of Labour

Medium-Term Strategic Objectives	Activities	Implementing Departments/Agencies
1	2	3
environment at factories and establishments	<ul style="list-style-type: none"> <li>• Conducting CBA elections</li> <li>• Settlement of labour disputes through arbitration</li> <li>• Providing training to the representatives of workers, factory owners and the officers and staffs related to labour administration</li> <li>• Providing free primary health care services, family planning counseling and services to workers</li> </ul>	
3. Improvement of the compliance related to labour	<ul style="list-style-type: none"> <li>• Ensuring occupational safety, security and welfare of workers employed in private sector</li> <li>• Carrying out inspections for taking actions to stop child labor</li> <li>• Filing cases against factories and establishments for violating labour law</li> <li>• Registration and renewal of factories and establishments</li> </ul>	<ul style="list-style-type: none"> <li>• Department of Inspection for Factories and Establishments</li> </ul>
4. To eradicate hazardous child labour	<ul style="list-style-type: none"> <li>• Providing non-formal education to the children engaged in hazardous occupation</li> <li>• Providing technical training</li> <li>• Awarding stipends</li> </ul>	<ul style="list-style-type: none"> <li>• Secretariat</li> </ul>

### 3.0 Poverty and Gender Reporting

#### 3.1 Impact of Strategic Objectives on Poverty Reduction and Women's Advancement

##### 3.1.1 Strengthening welfare of the workers

**Impact on Poverty Reduction:** Through the 29 labor welfare centers throughout the country, more than one lac workers are taking services every year through free general and reproductive health care, leisure and labor education courses. As a result, the performance of workers is increasing, which is helping to reduce poverty.

**Impact on Women's Advancement:** As labor welfare centers are located in industrial areas of the country, women workers working in different factories and industrial establishments are getting training and health services, which have a direct impact on women's development.

##### 3.1.2 Improvement of work environment at factories and establishments

**Impact on Poverty Reduction:** No direct impact on poverty reduction

**Impact on Women's Advancement:** With the training to the representatives of workers, factory owners and the officers and staffs related to labour administration working environment for women in the factory is improving, as a result social security and women's participation in labor market is increasing.

##### 3.1.3 Improving the compliance related to labour

**Impact on Poverty Reduction:** Skill development of human resources is possible through ensuring professional health, safety and welfare of the workers. As a result, access to the labor market has been simplified. Thus it helps to combat with poverty.

**Impact on Women's Advancement:** It has been possible to ensure the safety and unrestricted movement of women working in the factories and ensuring the compliance of various institutions.

### 3.1.4 To eradicate hazardous child labour

**Impact on Poverty Reduction:** Eradication of child labour engaged in hazardous works by providing them non-formal education and various technical training and giving stipends incentives. It is possible to get rid poverty for these children.

**Impact on Women's Advancement:** No direct impact on women empowerment

### 3.2 Poverty Reduction and Women's Advancement Related Spending

(Taka in Thousands)

Description	Budget 2019-20	Projection	
		2020-21	2021-22
Poverty Reduction	201,45,28	274,26,71	323,10,99
Gender	126,90,14	145,79,39	149,64,62

### 4.1 Priority Spending Areas/Programmes

Priority Spending Areas/Programmes	Related Strategic Objectives
<p><b>1. Labour welfare and industrial compliance</b></p> <p>It is essential to ensure workers' welfare including occupational security and healthcare services in order to enhance productivity in factories. Increase of industrial productivity contributes greatly to the growth of the national economy. For this reason, this has been given the highest priority.</p>	<ul style="list-style-type: none"> <li>Strengthening welfare of the workers</li> <li>Improvement of work environment at factories and establishments</li> </ul>
<p><b>2. Creating skilled labour force</b></p> <p>Unemployed labour force will get opportunities to become skilled labour through receiving job-oriented trainings. For this reason this has been given second priority</p>	<ul style="list-style-type: none"> <li>Improvement of the compliance related to labour</li> </ul>
<p><b>3. Eradication of child labour</b></p> <p>Child workers engaged in hazardous tasks in the informal sector are being rescued and being provided skills development training. They will get opportunities to become skilled human resource in future.</p>	<ul style="list-style-type: none"> <li>To eradicate hazardous child labour</li> </ul>

### 4.2 Medium Term Expenditure Estimates and Projection (2019-20 to 2021-22)

#### 4.2.1 Expenditure by Department/Agencies/Institutional Units

(Taka in Thousands)

Description	Budget	Revised	Budget 2019-20	Projection	
	2018-19			2020-21	2021-22
Secretariat	75,16,60	61,10,60	136,22,00	131,20,27	154,22,22
Head Office, Department of Labour	107,84,40	128,48,51	76,95,95	84,64,40	86,21,80
Divisional Labour Offices	0	0	6,31,00	6,88,10	7,56,35
Regional Labour Offices	0	0	3,75,38	4,36,00	4,99,00
Industrial Relations Institutes (IRI)	0	0	5,78,20	6,65,50	7,54,55
Labour Welfare Centres	0	0	12,20,47	13,94,55	14,82,59
Head Office, Department of Inspection for Factories and Establishments	35,12,00	70,20,00	33,23,05	55,30,95	56,63,70
Offices of the Deputy Inspector General	0	0	26,97,95	29,15,73	31,36,15
Minimum Wage Board	0	1,12,00	1,55,00	1,23,89	1,31,34
Labour Appellate Tribunals	4,12,08	4,16,08	4,79,32	5,17,45	5,93,90
Labour Courts	4,75,92	6,00,06	5,69,68	6,26,16	8,69,40
<b>Grand Total :</b>	<b>227,01,00</b>	<b>271,07,25</b>	<b>313,48,00</b>	<b>344,83,00</b>	<b>379,31,00</b>

#### 4.2.2 Expenditure by Economic Group

(Taka in Thousands)

Economic Group	Description	Budget	Revised	Budget 2019-20	Projection	
		2018-19			2020-21	2021-22
	<b>Recurrent Expenditure</b>					
3111	Wages and salaries in cash	71,72,25	70,96,21	106,41,50	83,42,47	92,18,84
3211	Administrative expenses	16,37,70	17,59,19	46,22,19	16,53,90	17,41,83
3221	Fees, charges and commissions	46,70	18,80	2,30	40,30	40,35
3231	Training	11,07,37	12,86,96	10,29,08	5,21,50	4,94,23
3241	Domestic travel and transfer	0	6,46	0	0	0
3243	Petrol, oil and lubricants	3,02,12	3,15,61	3,46,26	3,69,30	4,13,66
3244	Travel and Transfer	5,95,34	6,19,28	6,69,34	6,29,75	6,94,36
3251	Agriculture supplies	5,00	5,00	0	0	0
3252	Medical and surgical supplies	19,00	19,00	5,00	6,00	6,50
3253	Public order and safety supplies	79,00	79,30	38,00	8,00	8,00
3254	Food supplies	3,46,00	3,46,00	0	0	0
3255	Printing and stationery	3,91,73	3,97,88	3,98,66	4,39,68	5,09,86
3256	General supplies and materials	27,10	31,33	46,60	32,05	32,91
3257	Professional services, honorariums and special expenses	5,86,88	17,37,18	7,63,05	28,72,51	43,11,04
3258	Repairs and maintenance	6,33,45	5,86,45	4,62,15	5,49,85	5,51,40
3631	Current grants	11,31,87	4,52,57	6,98	6,98	6,98
3821	Current transfers not elsewhere classified	1,21,00	1,09,00	12,79,03	15,63,00	15,62,00
3911	Reserve	1,81,84	1,72,84	25,03,00	64,50,31	72,10,91
	<b>Total : - Recurrent Expenditure</b>	<b>143,84,35</b>	<b>150,39,06</b>	<b>228,13,14</b>	<b>234,85,60</b>	<b>268,02,87</b>
	<b>Capital Expenditure</b>					
4111	Buildings and structures	66,65,50	105,67,21	71,31,00	98,50,00	99,00,00
4112	Machinery and equipment	10,17,75	14,61,08	13,32,86	10,68,58	11,52,40
4113	Other fixed assets	3,00	3,00	46,00	55,72	51,48
4911	Reserve	5,93,00	2,00	0	0	0
	<b>Total : - Capital Expenditure</b>	<b>82,79,25</b>	<b>120,33,29</b>	<b>85,09,86</b>	<b>109,74,30</b>	<b>111,03,88</b>
	<b>Assets</b>					
7215	Loans	37,40	34,90	25,00	23,10	24,25
	<b>Total : - Assets</b>	<b>37,40</b>	<b>34,90</b>	<b>25,00</b>	<b>23,10</b>	<b>24,25</b>
	<b>Grand Total :</b>	<b>227,01,00</b>	<b>271,07,25</b>	<b>313,48,00</b>	<b>344,83,00</b>	<b>379,31,00</b>

#### 5.0 Key Performance Indicator (KPIs)

Indicator	Related Strategic Objectives	Unit	Revised Target	Actual	Target	Revised Target	Medium Term Targets		
			2017-18		2018-19		2019-20	2020-21	2021-22
1	2	3	4	5	6	7	8	9	10
1. Compliance of conditions regarding the working environment of factories.	2	Number of institutions	6200	2700	6500	2000	2100	2200	2300
2. Skill development activities*		Number	4400	3220	4600	600	-	-	-
3. Eradication of child labour**	4	Number			10000	10000	45000	45000	-

\* Total number of active labour force: 77.00 million

\*\*Number of child labour engaged in hazardous tasks: 1.2 million.

## 6.0 Recent Achievements, Activities, Output Indicators and Targets and Expenditure Estimates of the Departments/Agencies

### 6.1 Secretariat

**6.1.1 Recent Achievements:** Bangladesh Labor Act, 2006 (amended 2018) has been promulgated. In the last 3 years from the Central Fund, a total of 2639 dead and wounded workers and their families have been financed with a total of Tk 52,84,95,000. Government has allotted Tk 10,36,639 for the payment of outstanding wages to the workers of two closed garment factories belonging to BGMEA. In order to provide medical assistance to 57 sick workers working in 100 percent export-oriented garment factories, Tk. 26,05,000 have been provided. As many as 77 meritorious children of these workers were given Tk 15,40,000 as stipend. An integrated checklist of inspections of factories has been prepared to ensure safe and health-conscious workplace. 'Domestic workers' safety and welfare policy, 2015' has been formulated. Employment opportunities in the garments industry have been created by training poor, undereducated youth women in 5 districts of North Bengal (Rangpur, Gaibandha, Lalmonirhat, Nilphamari and Kurigram) through the "Northern Area's Reduction of Poverty Initiative (NARI)" project.

### 6.1.2 Activities, Output Indicators and Targets

Activities	Output Indicator	Related Strategic Objectives	Unit	Revised Target	Actual	Target	Revised Target	Medium Term Targets		
				2017-18	2018-19	2019-20	2020-21	2021-22		
1	2	3	4	5	6	7	8	9	10	11
1. Providing non-formal education to the children engaged in hazardous occupation	Children received education	4	Number (thousand)	-		30	10	45	45	-
2. Providing technical training	Children received training	4	Number (thousand)	-	-	30	10	45	45	-
3. Awarding stipends	Trainees receive stipends	4	Number (thousand)			30	10	45	45	

### 6.1.3 Medium Term Expenditure Estimates by Institutional Unit, Schemes and Projects

(Taka in Thousands)

Name of the Institutional Unit/Scheme/Project	Related Activity	Actual 2017-18	Budget	Revised	Medium Term Expenditure Estimates		
			2018-19	2019-20	2020-21	2021-22	
1	2	3	4	5	6	7	8
<b>Operating Activities</b>							
<b>General Activity</b>							
1310101 - Secretariat		32,60,93	19,52,20	19,52,20	20,75,00	22,53,17	23,70,97
<b>Total : General Activity</b>		<b>32,60,93</b>	<b>19,52,20</b>	<b>19,52,20</b>	<b>20,75,00</b>	<b>22,53,17</b>	<b>23,70,97</b>
<b>Special Activity</b>							
120000801 - Loans to Government Employees		0	0	0	25,00	23,10	24,25
120007600 - Examination Expense Management		0	11,00	11,00	0	0	0
127008901 - International Labour Organisation (ILO)		0	0	0	38,00	42,00	45,00
<b>Total : Special Activity</b>		<b>0</b>	<b>11,00</b>	<b>11,00</b>	<b>63,00</b>	<b>65,10</b>	<b>69,25</b>
<b>Support Activity</b>							
136008900 - International Labour Organisation (ILO)	1,2	30,67	39,00	32,00	0	0	0
136022000 - World Skill International (WSI)		0	8,40	8,40	0	0	0
<b>Total : Support Activity</b>		<b>30,67</b>	<b>47,40</b>	<b>40,40</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total : Operating Activities</b>		<b>32,91,60</b>	<b>20,10,60</b>	<b>20,03,60</b>	<b>21,38,00</b>	<b>23,18,27</b>	<b>24,40,22</b>
<b>Development Activities</b>							
<b>Annual Development Program</b>							
221000131 - Reserve for unapproved project Ministry of Labour and Employment	1-2	0	5,91,00	0	25,00,00	60,77,93	68,38,53
223004500 - Promoting Social Dialogue and Harmonious Relations in the Bangladesh Ready-Made Garment Industry (01/07/2016-30/06/2021) Approved	1,2	0	14,99,00	12,43,00	14,00,00	14,00,00	14,00,00

Name of the Institutional Unit/Scheme/ Project	Related Activity	Actual 2017-18	Budget	Revised	Medium Term Expenditure Estimates		
			2018-19		2019-20	2020-21	2021-22
1	2	3	4	5	6	7	8
223004600 - Implementation of the National Employment Injure Insurance Scheme of Bangladesh (01/07/2016-30/06/2019) Approved	1,2	0	1,37,00	1,60,00	0	0	0
224026800 - * Northern Areas Reduction of Poverty Initiatives (NARI) (01/01/2012-31/12/2018)	1,2	0	20,90,00	20,90,00	0	0	0
224113400 - Setting Standard for Live Skills Training Project (01/10/2017-30/06/2019) Approved	1,2	0	27,00	72,00	0	0	0
224113500 - Gender Equality and Women's Empowerment at Workplace (01/07/2017-31/12/2020) Approved	1,2	0	1,50,00	0	0	0	0
224253000 - Eradication of Hazardous Child Labour in Bangladesh (4th phase)		0	0	2,00,00	15,00,00	20,00,00	20,00,00
<b>Total : Annual Development Program</b>		<b>0</b>	<b>44,94,00</b>	<b>37,65,00</b>	<b>54,00,00</b>	<b>94,77,93</b>	<b>102,38,53</b>
<b>Total : Development Activities</b>		<b>0</b>	<b>44,94,00</b>	<b>37,65,00</b>	<b>54,00,00</b>	<b>94,77,93</b>	<b>102,38,53</b>
<b>Total :</b>		<b>32,91,60</b>	<b>65,04,60</b>	<b>57,68,60</b>	<b>75,38,00</b>	<b>117,96,20</b>	<b>126,78,75</b>

## 6.2 Directorate of Labour

**6.2.1 Recent Achievements:** In the last three years registration of 696 trade unions has been given against applications received and the CBA (Collective bargaining agent) election of 72 institutions has been done. Over 220 industrial disputes have been resolved through arbitration proceedings. Through four (4) industry related educational institutions 362 courses were conducted, where 12,631 trade union leaders, general laborers, management officials and officials of different government and non-government organizations has taken part. The courses were based on labor administration, labor management, labor law, labor standards, labor welfare, human relations, social security etc. Through 467 'educational courses for labours' under the 29 Labor Welfare Centers, 16,348 workers have been provided with training on labor laws, labor health and other matters.

### 6.2.2 Activities, Output Indicators and Targets

Activities	Output Indicator	Related Strategic Objectives	Unit	Revised Target	Actual	Target	Revised Target	Medium Term Targets		
				2017-18		2018-19		2019-20	2020-21	2021-22
1	2	3	4	5	6	7	8	9	10	11
1. Registration of trade unions	Registered trade house	2	(% )	100%of received application will be executed	100%	100%of received application will be executed	100%	100%	100%	100%
2. Conducting CBA Election	CBA Election			do	100%	do	100%	do	do	do
3. Providing free primary health care services, family planning counseling and services, and recreational facilities to workers	Healthcare services	2	Number	45000	69617	44500	68000	50000	55000	60000
	Family planning services			21000	28500	21500	27000	33000	35000	37000
	Recreational facilities			116000	115000	116000	117000	116500	117000	117500
4. Providing training to the representatives of workers and owners on labour laws, industrial relations and labour administration	Trained workers, staff and officers on labour law	2	Number	9500	11029	7800	11500	11000	12000	13000
5. Settlement of labour disputes through arbitration	Industrial disputes settled	2	(%)	100%of received application will be executed	100%	100%of received application will be executed	100%	100%	100%	100%

### 6.2.3 Medium Term Expenditure Estimates by Institutional Unit, Schemes and Projects

(Taka in Thousands)

Name of the Institutional Unit/Scheme/ Project	Related Activity	Actual 2017-18	Budget	Revised	Medium Term Expenditure Estimates		
			2018-19		2019-20	2020-21	2021-22
1	2	3	4	5	6	7	8
<b>Operating Activities</b>							
<b>General Activity</b>							
1310201 - Head Office, Department of Labour		28,25,89	37,08,40	38,03,51	11,95,95	14,64,40	16,21,80
1310202 - Divisional Labour Offices		0	0	0	6,31,00	6,88,10	7,56,35
1310203 - Regional Labour Offices		0	0	0	3,75,38	4,36,00	4,99,00
1310204 - Industrial Relations Institutes (IRI)		0	0	0	5,78,20	6,65,50	7,54,55
1310205 - Labour Welfare Centres		0	0	0	12,20,47	13,94,55	14,82,59
<b>Total : General Activity</b>		<b>28,25,89</b>	<b>37,08,40</b>	<b>38,03,51</b>	<b>40,01,00</b>	<b>46,48,55</b>	<b>51,14,29</b>
<b>Total : Operating Activities</b>		<b>28,25,89</b>	<b>37,08,40</b>	<b>38,03,51</b>	<b>40,01,00</b>	<b>46,48,55</b>	<b>51,14,29</b>
<b>Development Activities</b>							
<b>Annual Development Program</b>							
224026900 - Construction of Sromo Bhaban (01/10/2014-31/12/2018) approved	1-4	10,15,11	25,96,00	35,18,00	0	0	0
224113600 - Detective and Modernization Project 06 office in the Ministry of Labor (01/04/2017-30/06/2019) Approved	1-4	0	27,20,00	19,12,00	20,00,00	10,00,00	10,00,00
224113700 - Construction of labor welfare project including a multi-purpose facility for expansion and manipulation of skill development activities for welfare of workers in the hill areas of the country.(01/04/2017-30/06/2020)Approved	1-4	0	17,60,00	17,60,00	15,00,00	30,00,00	0
224200300 - Construction of Female Worker's Hostels and Labour Welfare Centers with 05 bedded Hospital facilities in a Multi-storied Accommodation at Bandar, Narayangonj and Kalurghat, Chattogram.		0	0	18,55,00	30,00,00	30,00,00	60,00,00
<b>Total : Annual Development Program</b>		<b>10,15,11</b>	<b>70,76,00</b>	<b>90,45,00</b>	<b>65,00,00</b>	<b>70,00,00</b>	<b>70,00,00</b>
<b>Total : Development Activities</b>		<b>10,15,11</b>	<b>70,76,00</b>	<b>90,45,00</b>	<b>65,00,00</b>	<b>70,00,00</b>	<b>70,00,00</b>
<b>Total :</b>		<b>38,41,00</b>	<b>107,84,40</b>	<b>128,48,51</b>	<b>105,01,00</b>	<b>116,48,55</b>	<b>121,14,29</b>

### 6.3 Department of Inspection for Factories and Establishments

**6.3.1 Recent Achievements:** During the last 3 years, this Department has inspected 1,08,019 number of factories of which 3,226 have been sued for violation of law. Besides, 68,260 factories and organizations have been given registration and renewal from which revenue total of Tk 13,28,08,000 was collected. Assessment of 3,780 organizations has been completed in collaboration with Accord, Alliance and BUJET.

#### 6.3.2 Activities, Output Indicators and Targets

Activities	Output Indicator	Related Strategic Objectives	Unit	Revised Target	Actual	Target	Revised Target	Medium Term Targets		
				2017-18	2018-19	2019-20	2020-21	2021-22		
1	2	3	4	5	6	7	8	9	10	11
1. Carrying out inspections for taking actions to stop child labor	Mills, factories inspected	3	Number	25000	42639	25500	32000	36000	37000	38000
2. Filing cases against factories and establishments for violating labour law	Cases filed			-	1722	1850	1100	1200	1300	1400
3. Ensuring occupational healthcare safety, security and welfare of workers employed in different factories and establishments	Compliance ensured			5697	2700	6600	2000	2100	2200	2300
4. Registration and renewal of factories and establishments	Registration completed			19000	32360	26000	26000	28000	30000	32000

### 6.3.3 Medium Term Expenditure Estimates by Institutional Unit, Schemes and Projects

(Taka in Thousands)

Name of the Institutional Unit/Scheme/ Project	Related Activity	Actual 2017-18	Budget	Revised	Medium Term Expenditure Estimates		
			2018-19		2019-20	2020-21	2021-22
1	2	3	4	5	6	7	8
<b>Operating Activities</b>							
<b>General Activity</b>							
1310301 - Head Office, Department of Inspection for Factories and Establishments		22,66,02	35,12,00	34,92,00	14,87,05	15,30,95	16,63,70
1310302 - Offices of the Deputy Inspector General		0	0	0	26,97,95	29,15,73	31,36,15
<b>Total : General Activity</b>		<b>22,66,02</b>	<b>35,12,00</b>	<b>34,92,00</b>	<b>41,85,00</b>	<b>44,46,68</b>	<b>47,99,85</b>
<b>Total : Operating Activities</b>		<b>22,66,02</b>	<b>35,12,00</b>	<b>34,92,00</b>	<b>41,85,00</b>	<b>44,46,68</b>	<b>47,99,85</b>
<b>Development Activities</b>							
<b>Annual Development Program</b>							
223036700 - Improving Working Conditions in the RMG Sector Project (2nd phase).		0	0	0	60,84,00	13,24,07	27,43,47
224237800 - Implementation of CAP (Corrected Action plan) for the Factories under Remediation Co-ordination cell		0	0	8,84,00	1,00	10,00,00	10,00,00
224252900 - National Occupational Health Safety Research and Training Institute.		0	0	25,00,00	15,00,00	29,50,00	30,00,00
<b>Total : Annual Development Program</b>		<b>0</b>	<b>0</b>	<b>33,84,00</b>	<b>75,85,00</b>	<b>52,74,07</b>	<b>67,43,47</b>
<b>Total : Development Activities</b>		<b>0</b>	<b>0</b>	<b>33,84,00</b>	<b>75,85,00</b>	<b>52,74,07</b>	<b>67,43,47</b>
<b>Total :</b>		<b>22,66,02</b>	<b>35,12,00</b>	<b>68,76,00</b>	<b>117,70,00</b>	<b>97,20,75</b>	<b>115,43,32</b>

### 6.4 Labour Court

**6.4.1 Recent Achievements:** During last three financial years, the Labour Appellate Court and seven Labour Courts took cognizance of 23,120 cases and a total of 22,359 cases were disposed of.

#### 6.4.2 Activities, Output Indicators and Targets

Activities	Output Indicator	Related Strategic Objectives	Unit	Revised Target	Actual	Target	Revised Target	Medium Term Targets		
				2017-18	2018-19	2019-20	2020-21	2021-22		
1	2	3	4	5	6	7	8	9	10	11
1. Quick disposal of cases relating to labour disputes	% of cases disposed of	1	%	95	86	98	90	92	94	96

### 6.4.3 Medium Term Expenditure Estimates by Institutional Unit, Schemes and Projects

(Taka in Thousands)

Name of the Institutional Unit/Scheme/ Project	Related Activity	Actual 2017-18	Budget	Revised	Medium Term Expenditure Estimates		
			2018-19		2019-20	2020-21	2021-22
1	2	3	4	5	6	7	8
<b>Operating Activities</b>							
<b>General Activity</b>							
1310501 - Labour Appellate Tribunals		5,79,87	4,12,08	4,16,08	4,79,32	5,17,45	5,93,90
1310502 - Labour Courts		0	4,75,92	6,00,06	5,69,68	6,26,16	8,69,40
<b>Total : General Activity</b>		<b>5,79,87</b>	<b>8,88,00</b>	<b>10,16,14</b>	<b>10,49,00</b>	<b>11,43,61</b>	<b>14,63,30</b>
<b>Total : Operating Activities</b>		<b>5,79,87</b>	<b>8,88,00</b>	<b>10,16,14</b>	<b>10,49,00</b>	<b>11,43,61</b>	<b>14,63,30</b>
<b>Total :</b>		<b>5,79,87</b>	<b>8,88,00</b>	<b>10,16,14</b>	<b>10,49,00</b>	<b>11,43,61</b>	<b>14,63,30</b>

### 6.5 Minimum Wage Board

**6.5.1 Recent Achievements:** Minimum wages of 18 industrial units has been settled/ resettled. 7 new industrial sectors are identified which needs resettlement of minimum wage. In 2018 minimum wage of Tk 8,000 has been resettled for garments sector.



### 6.5.2 Activities, Output Indicators and Targets

Activities	Output Indicator	Related Strategic Objectives	Unit	Revised Target	Actual	Target	Revised Target	Medium Term Targets		
				2017-18	2018-19	2019-20	2020-21	2021-22		
1	2	3	4	5	6	7	8	9	10	11
1. Determination and implementation of minimum wages for workers in the private sector	Minimum wages determined	1	Number	04	07	03	03	03	03	03

### 6.5.3 Medium Term Expenditure Estimates by Institutional Unit, Schemes and Projects

(Taka in Thousands)

Name of the Institutional Unit/Scheme/Project	Related Activity	Actual 2017-18	Budget	Revised	Medium Term Expenditure Estimates		
			2018-19	2019-20	2020-21	2021-22	
1	2	3	4	5	6	7	8
<b>General Activity</b>							
1310401 - Minimum Wage Board		0	0	1,12,00	1,55,00	1,23,89	1,31,34
<b>Total : General Activity</b>		<b>0</b>	<b>0</b>	<b>1,12,00</b>	<b>1,55,00</b>	<b>1,23,89</b>	<b>1,31,34</b>
<b>Support Activity</b>							
131008300 - Minimum Wage Board	1	90,33	1,12,00	0	0	0	0
<b>Total : Support Activity</b>		<b>90,33</b>	<b>1,12,00</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total : Operating Activities</b>		<b>90,33</b>	<b>1,12,00</b>	<b>1,12,00</b>	<b>1,55,00</b>	<b>1,23,89</b>	<b>1,31,34</b>
<b>Total :</b>		<b>90,33</b>	<b>1,12,00</b>	<b>1,12,00</b>	<b>1,55,00</b>	<b>1,23,89</b>	<b>1,31,34</b>