**Grant No. 37**

**140 - Ministry of Expatriates’ Welfare and Overseas Employment**

**Medium Terms Expenditure**

(Taka in Thousands)

|  |  |  |
| --- | --- | --- |
| **Description** | **Budget****2020-21** | **Projection** |
| **2021-22** | **2022-23** |
| Operating Expenditure |  |  |  |
| Development Expenditure |  |  |  |
| **Total** |  |  |  |
|  |
| Recurrent |  |  |  |
| Capital |  |  |  |
| Financial Asset |  |  |  |
| Liability |  |  |  |
| **Total** |  |  |  |

**1.0 Mission Statement and Major Functions**

**1.1 Mission Statement**

Enhance overseas employment opportunities through immigration management by providing appropriate technical training based on demand of global labour markets and ensure enhanced welfare and rights of expatriates.

**1.2 Major Functions**

* + 1. To ensure overall welfare of the expatriates and protect their rights and contribute to the socio-economic development of the country through creation of overseas employment;
		2. To consolidate and expand the existing labour markets, explore new ones and manage overseas employments;
		3. To conduct co-ordinated training programmes and update the overall training systems for creating skilled labour force in line with the demand of the overseas labour markets;
		4. To issue/renew recruiting agency licenses and perform all activities relating to overseas employment;
		5. To bring the dead bodies of the deceased workers from abroad and provide assistance for their burial and also provide financial and legal assistance to the families of the deceased and the endangered, and provide stipends and other beneficial assistance to the children of the expatriate workers from the Wage Earners' Welfare Fund along with ensuring welfare;
		6. Signing contracts and MoUs with different countries on sending workers;
		7. Providing special citizen facilities for expatriates and elect them as commercial important persons (CIP) NRB.

**2.0 Medium Term Strategic Objectives and Activities**

| **Medium-Term Strategic Objectives** | **Activities** | **Implementing Departments/Agencies** |
| --- | --- | --- |
| **1** | **2** | **3** |
| 1. Creating skilled labour force with technical knowledge according to the demand of labour markets for overseas employment
 | * + To create skilled labour force with technical knowledge through vocational training on different trades (i.e. construction, servicing, automobile, marine technology, electronics, information technology, welding etc.) by updating their curriculum according to demand;
	+ Providing training to women workers as per demand of overseas labour markets
 | * Bureau of Manpower, Employment and Training (BMET)
 |
| * + Providing licences to recruiting agencies on priority basis from the backward areas
	+ To ensure scholarship for all trades
 | * Secretariat
 |
| 1. Enhancement of overseas employment
 | * + Exploring new labour markets, expansion and consolidation of existing one and taking initiatives toward safe immigration.
 | * Labour Wings in Bangladesh Missions abroad
* Bangladesh Overseas Employment Services Limited (BOESL)
 |
| * + Data collection, preservation, exchanging, monitoring, analysing and reporting on potential labour market.
 | * Secretariat
* Bureau of Manpower, Employment and Training(BMET)
 |
| * + Taking various activities related to overseas employment
 | * Bureau of Manpower, Employment and Training(BMET)
 |
| 1. Ensuring welfare of expatriates and workers willing to go abroad
 | * + Attestation of the employment capacity of the overseas firms and ensure that Bangladeshi workers receive benefits, including pay and allowances according to the concerned overseas countries’ laws and standards
	+ Taking necessary actions in response to the complaints of the expatriates and providing legal assistance
 | * Labour Wings in Bangladesh Missions abroad
 |
| * + Adopting awareness programs related to possible employment opportunities for workers going abroad
 | * Secretariat
* Bureau of Manpower, Employment and Training(BMET
 |
| * + To provide educational assistance to the children of the expatriates’ families
	+ Liaison with expatriates’ associations abroad and arranging coordination meeting.
 | * Labour Wings in Bangladesh Missions abroad
 |
| * + Providing special citizen facilities to expatriates
 | * Secretariat
 |
| 1. Ensuring increased inflow of remittances
 | * + To encourage expatriates’ families to use their remittances productively and to run advertisement in this context
 | * Bureau of Manpower, Employment and Training (BMET)
 |
| * + To encourage and co-operate expatriates and provide incentives to send remittance through legal channel.
 | * Secretariat
 |

**3.0 Poverty and Gender Reporting**

**3.1 Impact of Strategic Objectives on Poverty Reduction and Women's Advancement**

**3.1.1  Creating skilled labour force with technical knowledge according to the demand of labour markets for overseas employment**

**Impact on Poverty Reduction:** Keeping pace with the demand of international labor market, trade-wise training are being provided to the poor people who aspire to go abroad, creates opportunities for them to earn a higher level of income from foreign employment.

**Impact on Women’s Advancement:** Women are being developed as skilled workers through training and make them able to get foreign employment and due to the increased financial capacity from their foreign employment their social status also increased.

**3.1.2  Enhancement of overseas employment**

**Impact on Poverty Reduction:** Migrant workers are being able to improve their livelihood as well as putting contribution to combat poverty through overseas employment.

## Impact on Women’s Advancement: Women are becoming financially solvent as a result of their employment which gives them more capacity in decision making.

**3.1.3  Ensuring welfare of expatriates and workers willing to go abroad**

**Impact on Poverty Reduction:** Initiatives are taken to send workers to abroad for overseas employment at low cost. Besides, migrant and returning workers are provided with loans at low interest rates from Prabashi Kallyan Bank so that they do not need to borrow money at high cost from the market. This ultimately refrain them from getting into the vicious cycle of poverty, which has indirect impact on poverty alleviation of the country.

**Impact on Women’s Advancement:** Opportunities have been created to send women workers abroad with low migration cost. As a result, their family is becoming more solvent and they are participating actively in decision making process. Therefore, foreign employment is impacting directly on women development.

## Ensuring increased inflow of remittances

**Impact on Poverty Reduction:** The remittances sent by the expatriates through legal channels have remarkably raised the foreign currency reserves of the country which is diminishing dependence on foreign aid. As a result, it has become easier for the government to implement development projects which is creating job opportunities for the poor people. Besides, living standards of the expatriates’ family members staying in the country are improving due to the remittances sent from abroad and this ultimately contributes to poverty reduction.

**Impact on Women’s Advancement:** There is no direct impact on women development.

**3.2 Poverty Reduction and Women’s Advancement Related Spending**

(Taka in Thousands)

|  |  |  |
| --- | --- | --- |
| **Description** | **Budget****2020-21** | **Projection** |
| **2021-22** | **2022-23** |
| Poverty Reduction |  |  |  |
| Gender |  |  |  |

**4.1 Priority Spending Areas/Programmes**

| **Priority Spending Areas/Programmes** | **Related Medium Term Strategic Objectives** |
| --- | --- |
| **1. Creation of employment opportunities abroad:**To create overseas employment opportunities it is necessary to issue licenses to recruiting agency, to keep regulatory control over recruiting agencies and to provide assistance to workers by expanding and conserving existing international labour markets. These activities contribute significantly towards creating new overseas employment opportunities.  | * Enhancement of overseas employment
 |
| **2. Development of human resources:**The Ministry has established 64 technical training centers and 6 Institute of Marine Technologies. Among these, training programs have been started at 27 technical training centers (TTC) and 5 institutes of Marine Technologies (IMT). These centers are helping to create skilled human resources by providing up to date trainings. | * Creating skilled labour force with technical knowledge according to the demand of labour markets for overseas employment
 |
| **3. Welfare of expatriates**The Ministry has taken different welfare activities which are comforting the expatriate workers and they can give more concentration on their work there. Welfare programs include legal assistance, realization of compensation money for the families of the deceased workers, providing stipends to their children, providing assistance to workers getting into trouble, sending dead body of deceased to the country, and financial help to the family of the deceased, etc. | * Ensuring welfare of expatriates and workers willing to go abroad
 |

**4.2 Medium Term Expenditure Estimates and Projection (2020-21 to 2022-23)**

**4.2.1 Expenditure by Department/Agencies/Institutional Units**

(Taka in Thousands)

| **Description** | **Budget** | **Revised** | **Budget****2020-21** | **Projection** |
| --- | --- | --- | --- | --- |
| **2019-20** | **2021-22** | **2022-23** |
|  |  |  |  |  |  |

**4.2.2 Expenditure by Economic Group Wise**

(Taka in Thousands)

| **Economic****Group** | **Description** | **Budget** | **Revised** | **Budget****2020-21** | **Projection** |
| --- | --- | --- | --- | --- | --- |
| **2019-20** | **2021-22** | **2022-23** |
|  |  |  |  |  |  |  |

**5.0 Key Performance Indicator (KPIs)**

| **Indicator** | **Related Strategic Objectives** | **Unit** | **Revised****Target** | **Actual** | **Target** | **Revised Target** | **Medium Term Targets** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **2018-19** | **2019-20** | **2020-21** | **2021-22** | **2022-23** |
| **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| 1. Enhance overseas employment
 | 2 | Number(lac) | 8.06 |  | 8.17 |  | 8.17 | **-** |  |
| 1. Support to increase the flow of remittance and remittances sent by the expatriates
 | 4 | US dollar(billion) | 15.00 |  | 15.50 |  | 17.00 | **-** |  |
| % of GDP | 0.065% |  | 0.066% |  | 0.068% | **-** |  |
| 1. Safe immigration and ensuring the welfare of expatriates and foreign workers going abroad
 | 3 | % | 100% |  | 100% |  | 100% | **-** |  |
| 1. Overseas employment of women
 | 1 | number(lac) | 1.06 |  | 1.07 |  | 1.07 | **-** |  |

**6.0 Recent Achievements, Activities, Output Indicators and Targets and Expenditure Estimates of the Departments/Agencies**

**6.1 Secretariat**

**6.1.1 Recent Achievements:** Country specific migration cost has been set for 16 countries in order to reduce migration cost. In the last three years, as part of welfare of the migrant workers program, a total of 76 crore 58 lac 86 thousand 700 taka have been distributed to the deceased workers' families for burial and transportation and for scholarships for the meritorious children of expatriate workers. Expatriate Welfare and Overseas Employment Policy, 2016 and Foreign Employment and Immigrant Management Rules, 2017 have been formulated. Also MoU was signed with IM Japan in 2017 for sending technical intern at zero migration cost. Probashi Kollyan Bank has been approved as scheduled bank by which service provision is widened and 100 percent credit facilities are being provided to the migrants. Besides, the assistance provided by the expatriate welfare desk at airport and the number of separate booths for the expatriates has been increased.

**6.1.2 Activities, Output Indicators and Targets**

| **Activities** | **Output Indicator** | **Related Strategic Objectives** | **Unit** | **Revised Target** | **Actual** | **Target** | **Revised Target** | **Medium Term Targets** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **2018-19** | **2019-20** | **2020-21** | **2021-22** | **2022-23** |
| **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** | **11** |
| 1. Providing licences to recruiting agencies on priority basis from the backward areas
 | License provided against the application | 1 | (%) | 100 |  | 100 |  | 100 | 100 |  |
| 1. Data collection, preservation, exchanging, monitoring, analysing and reporting on potential labour market.
 | No of countries for which data is collected | 2 | Number | 9 |  | 10 |  | 11 | 11 |  |
| Number | 6 |  | 7 |  | 8 | 8 |  |
| Signed agreement/ MoU |
| Overseas employments created annually | Person(lac) | 6.00 |  | 7.00 |  | 8.00 | 8.00 |  |
| 1. Adopting awareness programs related to possible employment opportunities for workers going abroad
 | Migration related books published | 3 | Number(thousand) | 45 |  | 45 |  | 45 | 45 |  |
| Awareness building advertisements published and posters exhibited | Number(thousand) | 64 |  | 65 |  | 66 | 66 |  |
| 1. Providing special citizen facilities to expatriates
 | CIP (NRB) | 3 | % | 100 |  | 100 |  | 100 | 100 |  |
| 1. To ensure scholarship for all trades
 | Scholarship provided among admitted students | 1 | % | 100 |  | 100 |  | 100 | 100 |  |
| 1. To encourage and co-operate expatriates and provide incentives to send remittance through legal channel.
 | Organized advertising activities / meetings, publicity through electronic and print media  | 4 | number | 64 |  | 65 |  | 66 | 67 |  |

**6.1.3 Medium Term Expenditure Estimates by Institutional Unit, Programmes and Projects**

(Taka in Thousands)

| **Name of the Institutional Unit/Scheme/ Project** | **Related Activity** | **Actual****2018-19** | **Budget** | **Revised** | **Medium Term Expenditure Estimates** |
| --- | --- | --- | --- | --- | --- |
| **2019-20** | **2020-21** | **2021-22** | **2022-23** |
| **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** |
|  |  |  |  |  |  |  |  |

**6.2 Labour Wings of Bangladesh Mission abroad**

**6.2.1 Recent Achievements:** To expand labour market in abroad 107 new posts have been created in 14 newly established labor wings. So it becomes easier to explore and expand new labor markets outside the existing one by these labour wings. It becomes possible to expand new labor markets outside the existing ones and send migrants to countries like Hong Kong, Jordan, Mauritius, Poland, Sweden, Belarus, Papua New Guinea, Seychelles, Algeria, South Africa, Angola, Democratic Republic of Congo, Tajikistan, Uzbekistan, Korea, and Romania etc.

**6.2.2 Activities, Output Indicators and Targets**

| **Activities** | **Output Indicator** | **Related Strategic Objectives** | **Unit** | **Revised Target** | **Actual** | **Target** | **Revised Target** | **Medium Term Targets** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **2018-19** | **2019-20** | **2020-21** | **2021-22** | **2022-23** |
| **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** | **11** |
| 1. Exploring new labour markets, expansion and consolidation of existing one and taking initiatives toward safe immigration
 | Visited overseas workplace / labor camp | 2 | Number | 1800 |  | 2000 |  | 2400 | 2200 |  |
|  Bilateral international meetting held and Agreement/MOU signed, | 4 |  | 4 |  | 4 | 4 |  |
| 1. Attestation of the employment capacity of the overseas firms and ensure that Bangladeshi workers receive benefits, including pay and allowances according to the concerned overseas countries’ laws and standards
 | Attested VISA/demand letter through inspection (with online) | 3 |  (%) | 100 |  | 100 |  | 100 | 100 |  |
| Terms and conditions of services cited in demand letter verified through inspection | 100 |  | 100 |  | 100 | 100 |  |
| 1. Taking necessary actions in response to the complaints of the expatriates and providing legal assistance
 | Legal counseling through public hearing, complaints received and disposed of expatriate workers seeking help | 3 | % | 100 |  | 100 |  | 100 | 100 |  |
| Initiatives to solve the problems of expatriates | % | 23.3 |  | 26 |  | 27 | 28 |  |
| Amicable settlement between workers and employers, filing of suit in labor court / settlement | number | 1400 |  | 1500 |  | 1800 | 1800 |  |
| 1. To provide educational assistance to the children of the expatriates’ families
 | Education stipends provided to students | 3 | number | 2500 |  | 2500 |  | 2550 | 2600 |  |
| 1. Liaison with expatriates’ associations abroad and arranging coordination meeting
 | Meetings held  | 3 | Number | 210 |  | 230 |  | 240 | 240 |  |
| Number of complaints resolved | % | 100 |  | 100 |  | 100 | 100 |  |

**6.2.3 Medium Term Expenditure Estimates by Institutional Unit, Programmes and Projects**

(Taka in Thousands)

| **Name of the Institutional Unit/Scheme/ Project** | **Related Activity** | **Actual****2018-19** | **Budget** | **Revised** | **Medium Term Expenditure Estimates** |
| --- | --- | --- | --- | --- | --- |
| **2019-20** | **2020-21** | **2021-22** | **2022-23** |
| **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** |
|  |  |  |  |  |  |  |  |

**6.3 Bureau of Manpower, Employment and Training (BMET)**

**6.3.1 Recent Achievements:** According to the world labor market demand technical training course has been introduced and training facilities are expanded. The facilities include language training courses like Japanese, Korean, Arabic, English and Cantonese, especially for root level people from the backward districts. Fingerprint service has been decentralized in 42 districts including the pre departure training through 70 technical training centers of outbound workers. In order to send skilled workers abroad, a total of 17,56,322 workers were trained in the last three years. At that time, about 23,49,000 workers sent overseas remittance to 42,682.32 million US dollars through employment abroad and about 3,66,000 women workers went abroad free of cost.

**6.3.2 Activities, Output Indicators and Targets**

| **Activities** | **Output Indicator** | **Related Strategic Objectives** | **Unit** | **Revised Target** | **Actual** | **Target** | **Revised Target** | **Medium Term Targets** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **2018-19** | **2019-20** | **2020-21** | **2021-22** | **2022-23** |
| **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** | **11** |
| 1. To create skilled labour force with technical knowledge through vocational training on different trades (marine technology, electronics, information technology, welding etc.) by updating their curriculum
 | Training provided on different trades | 1 | Number(thousand) | 215 |  | 220 |  | 225 | 230 |  |
| 1. Providing training to women workers as per demand of overseas labour markets
 | Trained female workers  | 1 | Number(thousand) | 75 |  | 80 |  | 80 | 80 |  |
| 1. Taking various activities related to overseas employment
 | Issued licenses ‍against application | 2 | % | 100 |  | 100 |  | 100 | 100 |  |
| Renewed licenses ‍ against application | 100 |  | 100 |  | 100 | 100 |  |
| 1. Data collection, preservation, exchanging, monitoring, analysing and reporting potential labour market.
 | Published reports on migration of workers  | 2 | Number | 4 |  | 4 |  | 4 | 4 |  |
| 1. Adopting awareness programs related to possible employment opportunities for workers going abroad
 | Advertisements given regarding probable employment opportunities | 3 | Number | 32 |  | 32 |  | 34 | 36 |  |
| Published books on migration related  | Number (thousand) | 600 |  | 600 |  | 700 | 750 |  |
| Awareness building advertisements circulated and posters exhibited | 100 |  | 100 |  | 110 | 120 |  |
| 1. To encourage expatriates’ families to use their remittances productively and to run advertisement in this context
 | No.of publicity Meeting/ advertisement through electronic and print media held | 4 | Number | 32 |  | 32 |  | 34 | 36 |  |

**6.3.3 Medium Term Expenditure Estimates by Institutional Unit, Programmes and Projects**

(Taka in Thousands)

| **Name of the Institutional Unit/Scheme/ Project** | **Related Activity** | **Actual****2018-19** | **Budget** | **Revised** | **Medium Term Expenditure Estimates** |
| --- | --- | --- | --- | --- | --- |
| **2019-20** | **2020-21** | **2021-22** | **2022-23** |
| **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** |
|  |  |  |  |  |  |  |  |

**6.4 Bangladesh Overseas Employment Services Limited (BOESL)**

**6.4.1 Recent Achievements:** Over the last three financial years BOESL has sent a total number of 31,514 skilled and unskilled workers in different countries and earned Tk. 46.44 crore as revenue income of which net profit were Tk.32.28 crore. At the same time, it has paid Tk.80.88 lac as dividend and Tk.11.30 crore as income tax to Government exchequer since Govt. owned shares of the BOESL. Workers are sending to South Korea at low costs following the Employment Permit System (EPS) introduced under the MoU signed between the Governments of Bangladesh and South Korea. During last three financial years BOESL has sent 20,147 workers to South Korea and 27,137 female garments workers to Jordan.

**6.4.2 Activities, Output Indicators and Targets**

| **Activities** | **Output Indicator** | **Related Strategic Objectives** | **Unit** | **Revised Target** | **Actual** | **Target** | **Revised Target** | **Medium Term Targets** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **2018-19** | **2019-20** | **2020-21** | **2021-22** | **2022-23** |
| **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** | **11** |
| 1. Exploring new labour markets, expansion and consolidation of existing one and taking initiatives toward safe immigration
 | Skilled workers sent abroad | 2 | Person(thousand) | 11.10 |  | 11.30 |  | 11.40 | 11.40 |  |

**6.4.3 Medium Term Expenditure Estimates by Institutional Unit, Programmes and Projects:**

Not Applicable

(Taka in Thousands)

| **Name of the Institutional Unit/Scheme/ Project** | **Related Activity** | **Actual****2018-19** | **Budget** | **Revised** | **Medium Term Expenditure Estimates** |
| --- | --- | --- | --- | --- | --- |
| **2019-20** | **2020-21** | **2021-22** | **2022-23** |
| **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** |
|  |  |  |  |  |  |  |  |